

2007 Health Manpower Survey on Registered Nurse 2007 年有關註冊護士的醫療衛生服務人力統計調查

Key Findings

結果摘要

- The registered nurses covered in the 2007 HMS were registered nurses refer to nursing personnel registered (Part I/II/III/IV) with the Nursing Council of Hong Kong under the Nurses Registration Ordinance (Chapter 164) as at the survey reference date - 31.8.2007.
 - The number of registered nurses covered in the 2007 HMS was 27 330.
 - Of the 27 330 registered nurses covered, 16 344 had responded to the survey, giving an overall response rate of 59.8%. Of the responding registered nurses, 13 819 (84.6%) were economically active*† (active) whereas 2 525 (15.4%) reported to be economically inactive*‡ (inactive) in the local nursing / midwifery profession (See Chart).
 - Of the 13 819 active registered nurses, 13 614 (98.5%) were practising in the local nursing / midwifery profession, 101 (0.7%) were seeking jobs in the local nursing / midwifery profession during the survey period and 71 (0.5%) reported as having temporary sickness and 33 (0.2%) were believing no work available, expecting to return to their original job, starting business at subsequent date or waiting to take up new job in the local nursing / midwifery profession during the 30 days before the survey.
 - The survey findings presented below were based on the 13 614 responding registered nurses who were practising in the local nursing / midwifery profession as at 31.8.2007. As some questionnaires contained missing information, percentages presented below might not add up to 100%.
 - (i) Among the 13 614 active registered nurses enumerated, 1 521 (11.2%) were male and 12 093 (88.8%) were female, giving an overall sex ratio 13 (males per 100 females). One registered nurse did not indicate the age. The median age of the remaining 13 613 active registered nurses enumerated was 40.0 years.
 - (ii) Distribution by sector of the main job§ showed that 9 772 (71.8%) were working in the Hospital Authority, followed by 1 838 (13.5%) were working in the private sector, 1 020 (7.5%) were working in the Government and 893 (6.6%) were working in the academic & subvented sectors.
 - (iii) 2 918 active registered nurses (21.4%) spent most of their working time in medicine, followed by 2 192 (16.1%) in surgery, 920 (6.8%) in paediatrics, 881 (6.5%) in ambulatory / outpatients, 836 (6.1%) in mental health / psychiatric / addiction, 819 (6.0%) in administration / management, 807 (5.9%) in geriatric, 767 (5.6%) in obstetrics and 617 (4.5%) in public health nursing.
 - (iv) The median hours of work (excluding meal breaks) per week of the 13 614 active registered nurses enumerated was 44.0 hours. 1 455 (10.7%) registered nurses were required to undertake on-call duty in their posts, with a median number of 18.0 hours of on-call duty (excluding normal duty) per week.
- 2007 年的醫療衛生服務人力統計調查，涵蓋截至調查點算當日(即 2007 年 8 月 31 日)已根據《護士註冊條例》(第 164 章)的規定向香港護士管理局註冊[第 I/II/III/IV 部]的護理人員。
 - 2007 年醫療衛生服務人力統計調查所涵蓋的註冊護士的人數為 27 330 名。
 - 在統計調查所涵蓋的 27 330 名註冊護士中，有 16 344 名作出回應，整體回應率為 59.8%。在回應者中，有 13 819 名(84.6%)註冊護士在本港護理／助產學專業從事經濟活動*(在職)，有 2 525 名(15.4%)據報並非在本港護理／助產學專業從事經濟活動*(非在本港從事業內工作)(見圖)。
 - 在 13 819 名在職註冊護士中，13 614 名(98.5%)在本港從事護理／助產學專業工作，101 名(0.7%)在統計期間正在找尋護理／助產學專業工作，71 名(0.5%)註冊護士填報暫時有病在身及 33 名(0.2%)註冊護士在統計日前 30 天相信護理／助產學專業工作暫無空缺、正期待重返原任的護理／助產學專業崗位、即將開展護理／助產學專業工作或正等待上任新的護理／助產學專業工作。
 - 下文所載的統計調查結果，是根據 13 614 名於 2007 年 8 月 31 日在本港從事護理／助產學專業的註冊護士所提供的資料而製備的。由於部分問卷資料不全，下文所載的百分比總和可能不等於 100%。
 - (i) 在經點算的 13 614 名在職註冊護士中，1 521 名(11.2%)為男性，12 093 名(88.8%)為女性，整體性別比率為 13 (每百名女性的男性人數)。一名註冊護士沒有註明年齡，而餘下 13 613 名經點算在職註冊護士的整體年齡中位數為 40.0 歲。
 - (ii) 按主要職位§所屬機構類型劃分的分布資料顯示，9 772 名(71.8%)在職註冊護士在醫院管理局工作，其餘依次為 1 838 名(13.5%)在私營機構工作、1 020 名(7.5%)在政府工作以及 893 (6.6%)在學術及資助機構工作。
 - (iii) 2 918 名在職註冊護士(21.4%)把大部分工作時間用於內科，其餘依次為 2 192 (16.1%)用於外科、920 (6.8%)用於兒科、881 (6.5%)用於普通科／門診、836 (6.1%)用於精神健康／精神科／戒毒、819 (6.0%)用於行政／管理工作、807 (5.9%)用於老人科、767 (5.6%)用於婦產科及 617 (4.5%)用於公共衛生護理。
 - (iv) 經點算的 13 614 名在職註冊護士每週工作時數中位數(不計用膳時間)為 44.0 小時。1 455 名(10.7%)註冊護士在現任職位中須擔任隨時候召工作，他們的每週隨時候召工作時數中位數(不計日常職務時間)為 18.0 小時。

* In the survey, the criteria used in defining economically active/inactive are followed those recommended by the International Labour Organization, which are also being used by the Census and Statistics Department in Hong Kong.

是次統計調查中用以界定從事經濟活動及非從事經濟活動的準則，均參照國際勞工組織所提出並獲香港政府統計處所採用的建議。

† “Economically active” registered nurse comprised all “employed” and “unemployed” registered nurses. “Employed” registered nurse referred to those registered nurses practising in the local nursing / midwifery profession in Hong Kong during the survey period, while “unemployed” registered nurse referred to those registered nurses who (a) were not practising in the nursing / midwifery profession during the survey period; (b) had been available for work during the seven days before the survey and (c) had sought work in the nursing / midwifery profession during the 30 days before the survey.

“從事經濟活動”的註冊護士包括所有“就業”及“待業”註冊護士。“就業”註冊護士是指統計調查期間在本港從事護理／助產學專業的註冊護士，而“待業”註冊護士則指(a)在統計調查期間並非在本港從事護理／助產學專業；(b)在統計日前 7 天內能夠上班；及(c)在統計日前 30 天內正在找尋護理／助產學專業工作的註冊護士。

‡ “Economically inactive” registered nurse comprised the registered nurse who were not practising in the nursing / midwifery profession in Hong Kong during the survey period, but excluding those who had been on leave during the survey period and who were “economically inactive” but “unemployed”.

“非從事經濟活動”的註冊護士包括在統計調查期間並非在本港從事護理／助產學專業的註冊護士，但不包括在統計調查期間休假及“從事經濟活動”但“待業”的註冊護士。

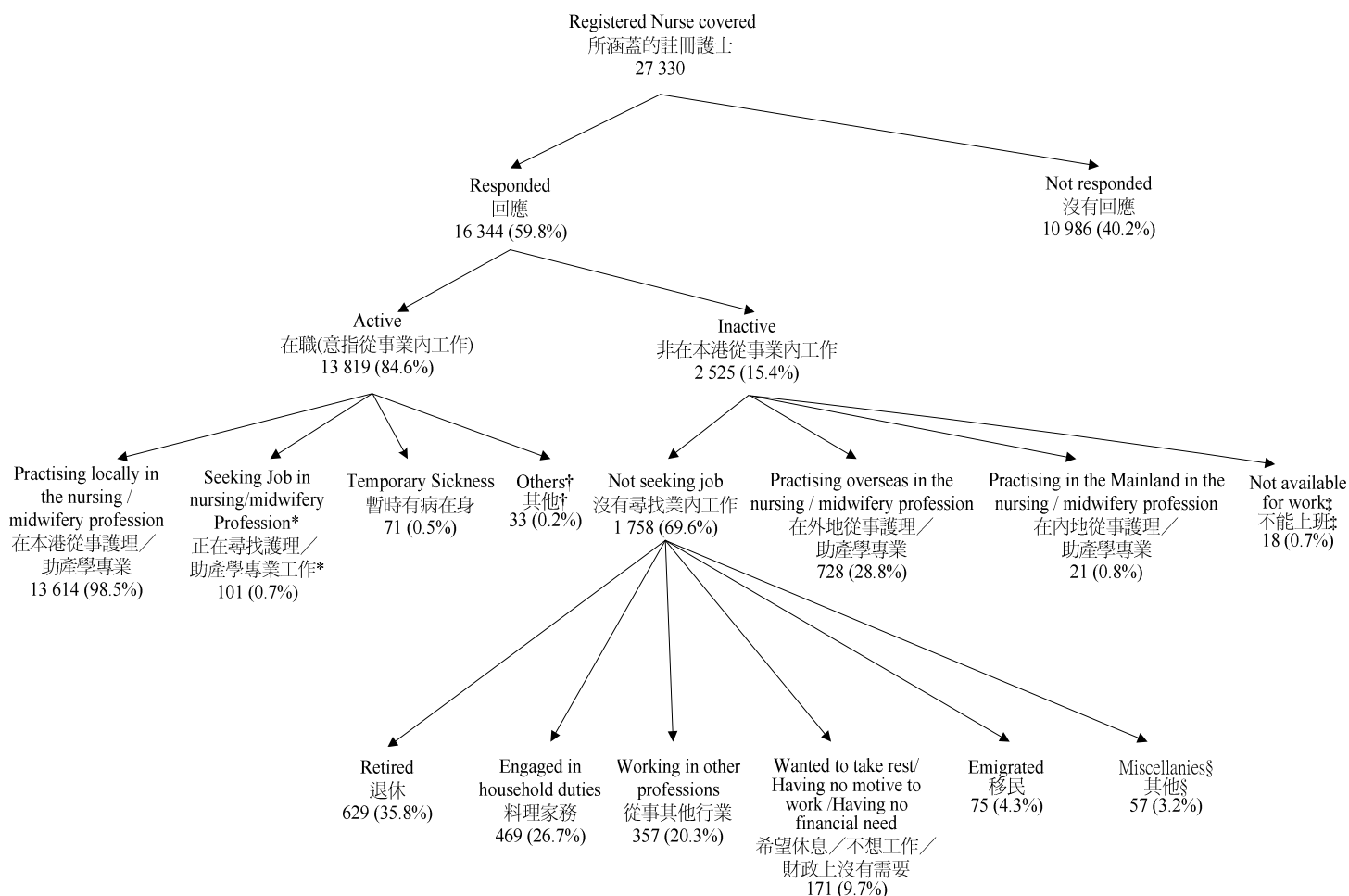
§ Main jobs referred to the jobs in which the registered nurse had spent most of their working time.

主要職位是指佔註冊護士大部分工作時間的職位。

- Among the 2 525 inactive registered nurses (See Chart):-
- 728 registered nurses reported practising overseas and 21 reported practising in the Mainland.
 - 1 758 registered nurses reported not practising in the nursing / midwifery profession in Hong Kong and not seeking job in the local nursing / midwifery profession during the 30 days before the survey. The reasons reported for not seeking job included: retired (35.8%) (with median age being 60.0 years), engaged in household duties (26.7%), working in other professions (20.3%), wanted to take rest/having no motive to work/having no financial need (9.7%), emigrated (4.3%), etc.

- 非在本港從事業內工作的2 525名註冊護士(見圖):
- 728名註冊護士據報在外地執業及有21名在內地執業。
 - 1 758名註冊護士據報並非在本港從事護理／助產學專業工作，而在統計日前30天內亦無找尋業內工作。這些註冊護士當中，沒有尋找業內工作的原因包括：退休 (35.8%) (年齡中位數為60.0歲)、料理家務 (26.7%)、從事其他行業 (20.3%)、希望休息／不想工作／財政上沒有需要 (9.7%)、移民 (4.3%)等項目。

Activity Status of Registered Nurse Covered 所涵蓋註冊護士的經濟活動身分



Notes:
註釋

* Figure refers to the number of responding registered nurses who (a) were not practising in the nursing / midwifery profession in Hong Kong during the survey period; (b) had been available for work during the seven days before the survey; and (c) had sought work in the nursing / midwifery profession during the 30 days before the survey.

有關數字指(a)在統計調查期間並非在本港從事護理／助產學專業；(b)在統計日前7天內能夠上班；及(c)在統計日前30天內正在找尋護理／助產學專業工作的註冊護士人數。

† Figure refers to the number of responding registered nurse who (a) were not practising in the nursing / midwifery profession in Hong Kong during the survey period; (b) had not been available for work during the seven days before the survey, and (c) were believing no work available, expecting to return to their original job, starting business at subsequent date or waiting to take up new job in the local nursing / midwifery profession during the 30 days before the survey.

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‡ Figure refers to the number of responding registered nurse who (a) were not practising in the nursing / midwifery profession in Hong Kong during the survey period; (b) had not been available for work during the seven days before the survey, and (c) had sought work in the nursing / midwifery profession during the 30 days before the survey.

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§ Figures refer to the number of responding registered nurses who reported undertaking study, etc.

有關數字指填報進修等項目的註冊護士人數。