

## 2004 Health Manpower Survey on Medical Laboratory Technologists

### 2004 年有關醫務化驗師的醫療衛生服務人力統計調查

#### Key Findings

##### 結果摘要

- The type of medical laboratory technologists covered in the 2004 HMS was medical laboratory technologists registered with the Medical Laboratory Technologists Board of Hong Kong under the Supplementary Medical Professions Ordinance (Chapter 359) as at the survey reference date, i.e. 31.3.2004.
  - The number of medical laboratory technologists covered in the 2004 HMS was 2 464.
  - Of the 2 464 registered medical laboratory technologists covered, 1 250 had responded to the Survey, giving an overall response rate of 50.7%. As at 31.3.2004, 1 148 of the responded medical laboratory technologists were economically active\*† whereas 102 reported to be economically inactive\*‡ in the local medical laboratory technology profession (*Annex*) (thereafter referred to “active” and “inactive” respectively).
  - Of the 1 148 active medical laboratory technologists, 17 medical laboratory technologists were seeking jobs in the local medical laboratory technology profession during the Survey period.
  - The survey findings presented below were based on the 1 131 responded medical laboratory technologists practising in the local medical laboratory technology profession as at 31.3.2004. As certain questionnaires contained missing information, percentages presented below may not add up to 100%.
    - (i) Among the 1 131 active medical laboratory technologists enumerated, 532 (47.0%) were male and 599 (53.0%) were female, giving an overall sex ratio of 89 (males per 100 females). Apart from 18 medical laboratory technologists who did not indicate their age, the median age of 1 113 active medical laboratory technologists enumerated was 39.0 years old.
    - (ii) Regarding the main job<sup>§</sup>, the distribution by sector showed that a large proportion was either working in the Hospital Authority (51.1%) or the private sector (26.5%). Those working in the Government were 14.2%, and the academic and subvented sectors were 7.9%.
    - (iii) The median number of hours of work (excluding meal breaks) per week of the 1 131 active medical laboratory technologists enumerated was 44.0 hours, while 151 (13.4%) medical laboratory technologists were required to undertake on-call duty in their posts. Their median number of hours of on-call duty (excluding normal duty) per week amounted to 10.0 hours.
- 2004 年的醫療衛生服務人力統計調查，涵蓋截至調查點算當日(即 2004 年 3 月 31 日)已根據《輔助醫療業條例》(第 359 章)的規定向香港醫務化驗師管理委員會註冊的醫務化驗師。
  - 2004 年的醫療衛生服務人力統計調查所涵蓋醫務化驗師的人數為 2 464 名。
  - 在統計調查所涵蓋的 2 464 名註冊醫務化驗師中，有 1 250 名作出回應，整體回應率為 50.7%。在回應者中，有 1 148 名醫務化驗師於 2004 年 3 月 31 日在本港醫務化驗專業從事經濟活動\*†，有 102 名據報並非在本港醫務化驗專業從事經濟活動\*‡ (附圖) (下文分別以“在職”(意指從專業內工作)及“非在本港從專業內工作”代替)。
  - 在 1 148 名在職醫務化驗師中，有 17 名在統計調查期間正在本港找尋醫務化驗專業工作。
  - 下文所載的統計調查結果，是根據 1 131 名於 2004 年 3 月 31 日在本港從事醫務化驗專業的醫務化驗師所提供的資料而製備的。由於部分問卷資料不全，下文所載的百分比總和可能不等於 100%。
    - (i) 經點算的 1 131 名在職醫務化驗師當中，男性佔 532 名(47.0%)，女性佔 599 名(53.0%)，整體性別比率為 89 (每百名女性的男性人數)。剔除 18 名沒有註明年齡的醫務化驗師後，餘下 1 113 名經點算在職醫務化驗師的整體年齡中位數為 39.0 歲。
    - (ii) 按主要職位<sup>§</sup>所屬機構類型劃分的分布資料顯示，大部分經點算在職醫務化驗師在醫院管理局 (51.1%) 或私營機構 (26.5%) 工作。在政府工作的醫務化驗師佔 14.2%，而在學術及資助機構工作的醫務化驗師則佔 7.9%。
    - (iii) 經點算的 1 131 名在職醫務化驗師每週工作時數中位數(不包括用膳時間)為 44.0 小時，而 151 名(13.4%)醫務化驗師在現任職位中須擔任隨時召工作。他們的每週隨時召工作時數中位數為 10.0 小時。

\* In the Survey, the criteria used in defining economically active and inactive followed those recommended by the International Labour Organization, which are also being used by the Census and Statistics Department in Hong Kong.

是次統計調查中用以界定從事經濟活動及非從事經濟活動的準則，均參照國際勞工組織所提出並獲香港政府統計處所採用的建議。

† “Economically active” medical laboratory technologists comprised all “employed” and “unemployed” medical laboratory technologists. The “employed” medical laboratory technologists referred to those medical laboratory technologists practising in the medical laboratory technology profession in Hong Kong during the survey period, while the “unemployed” medical laboratory technologists referred to those medical laboratory technologists who (a) were not practising in the medical laboratory technology profession during the survey period; and (b) had sought work in the medical laboratory technology profession during the 30 days before the Survey; and (c) had been available for work during the seven days before the Survey.

“從事經濟活動”的醫務化驗師包括所有“就業”及“待業”醫務化驗師。“就業”醫務化驗師是指統計調查期間在本港從事醫務化驗專業的醫務化驗師，而“待業”醫務化驗師則指(a)在統計調查期間並非在本港從事醫務化驗專業；及(b)在統計日前 30 天內正在找尋醫務化驗專業工作；及(c)在統計日前 7 天內能夠上班的醫務化驗師。

‡ “Economically inactive” medical laboratory technologists comprised the responded medical laboratory technologists who were not practising in the medical laboratory technology profession in Hong Kong during the survey period, but excluding those who had been on leave during the survey period and who were “unemployed”.

“非從事經濟活動”的醫務化驗師包括在統計調查期間並非在本港從事醫務化驗專業的醫務化驗師，但不包括在統計調查期間休假及“待業”的醫務化驗師。

§ Main jobs referred to the jobs in which the medical laboratory technologists had spent most of their working time, whereas the second job could be part-time jobs. 主要職位是指佔醫務化驗師大部分工作時間的職位，而次要職位則可以是兼職職位。

(iv) Analysed by highest percentage of time spent on the area of work of the main job found that 83.6% of the 1 131 active medical laboratory technologists spent most of their working time on medical laboratory tests, followed by administration / management (9.9%) and research (4.1%).

(v) 11 (1.0%) reported that they had had second jobs<sup>§</sup>.

➤ The distribution of the 102 inactive medical laboratory technologists was as follows (*Annex*):-

(i) six medical laboratory technologists reported practising overseas.

(ii) 85 medical laboratory technologists reported not practising in the medical laboratory technology profession in Hong Kong and not seeking job in the medical laboratory technology profession during the 30 days before the Survey. Among these, it was noted that 49.4% reported working in other professions, 12.9% reported retired with median age being 58.0 years old and 12.9% reported undertaking study. The remaining 24.7% reported emigrated, engaged in household duties or having sickness, etc.

(iv) 對主要職位工作範疇的最高工作時間百分比所作的分析顯示，在1 131名在職醫務化驗師中，把大部分工作時間用於醫務化驗的佔83.6%，其餘依次為行政／管理(9.9%)及研究(4.1%)。

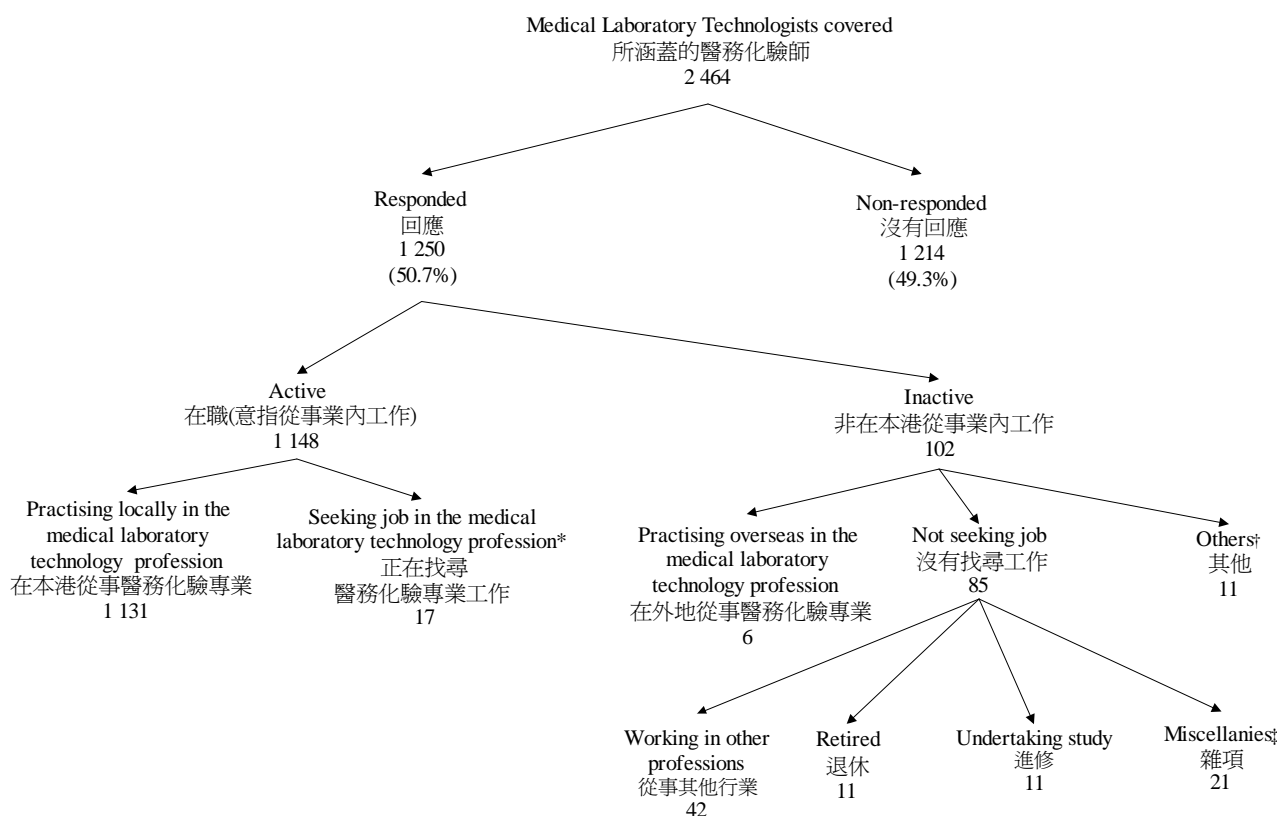
(v) 11名(1.0%)在職醫務化驗師報稱兼有次要職位<sup>§</sup>。

➤ 非在本港從事業內工作的102名醫務化驗師的分布如下(*附圖*):

(i) 有6名醫務化驗師據報在外地執業。

(ii) 有85名醫務化驗據報並非在本港從事醫務化驗專業工作，而在統計日前30天內亦無找尋專業內工作。這些醫務化驗師當中，有49.4%填報從事其他行業；另有12.9%填報退休，年齡中位數為58.0歲，12.9%填報進修，餘下的24.7%則填報移民、料理家務或生病等項目。

### Activity Status of Medical Laboratory Technologists Covered 所涵蓋醫務化驗師的經濟活動身分



Notes: \* Figures refer to the number of responded medical laboratory technologists who (a) were not practising in the medical laboratory technology profession in Hong Kong during the survey period; and (b) had sought work in the medical laboratory technology profession during the 30 days before the Survey; and (c) had been available for work during the seven days before the Survey.

有關數字指(a)在統計調查期間並非在本港從事醫務化驗專業；及 (b)在統計日前 30 天內正在找尋醫務化驗專業工作；及(c)在統計日前 7 天內能夠上班的醫務化驗師人數。

† Figures refer to the number of responded medical laboratory technologists who (a) were not practising in the medical laboratory technology profession in Hong Kong during the survey period; and (b) had sought work in the medical laboratory technology profession during the 30 days before the Survey; but (c) were not available for work during the seven days before the Survey.

有關數字指(a)在統計調查期間並非在本港從事醫務化驗專業；及(b)在統計日前 30 天內正在找尋醫務化驗專業工作；但(c)在統計日前 7 天內不能上班的醫務化驗師人數。

‡ Figures refer to the number of responded medical laboratory technologists who reported emigrated, engaging in household duties, having sickness, etc.

有關數字指填報移民、料理家務或生病等項目的醫務化驗師人數。