Department of Health
Non-Civil Service Vacancy

Registered Pharmacist

Salary:

HK$55,060 to HK$60,290 per month, depending on the year of relevant post-registration experience (Note 1)

Entry Requirements:

Candidates should -

(a) be registered with the Pharmacy and Poisons Board of Hong Kong established under the Pharmacy and Poisons Ordinance, Chapter 138;
(b) hold a valid Practising Certificate issued by the Pharmacy and Poisons Board of Hong Kong; and
(c) have met the language proficiency requirements of 'Level 1' or above results in the two language papers (Use of Chinese and Use of English) in the Common Recruitment Examination ("CRE") or equivalent (Note 2), and be able to communicate in Cantonese / Chinese and English.

Candidates who have received training or have obtained qualification in Chinese Medicines will have an advantage.

(Notes:

(1) Relevant experience acquired after registration with the Pharmacy Boards in the United Kingdom, Australia, Canada and USA may be accepted as post-registration experience.

(2) (a) Candidates' results in the Use of Chinese ("UC") and Use of English ("UE") papers of CRE are classified as 'Level 2', 'Level 1' or 'Fail', with 'Level 2' being the highest.

(b) 'Level 5' or above and 'Level 4' in Chinese Language of the Hong Kong Diploma of Secondary Education Examination ("HKDSEE") are accepted as equivalent to 'Level 2' and 'Level 1' results respectively in the UC paper of CRE. 'Level 5' or above and 'Level 4' in English Language of HKDSEE are accepted as equivalent to 'Level 2' and 'Level 1' results respectively in the UE paper of CRE.

(c) Grade 'C' or above and Grade 'D' in Chinese Language and Culture or Chinese Language and Literature of the Hong Kong Advanced Level Examination ("HKALE") are accepted as equivalent to 'Level 2' and 'Level 1' results respectively in the UC paper of CRE. Grade 'C' or above and Grade 'D' in Use of English of HKALE or in English Language of the General Certificate of Education (Advanced Level) ("GCE A Level") are accepted as equivalent to 'Level 2' and 'Level 1' results respectively in the UE paper of CRE.

(d) Candidates with an overall band of 6.5 or above with no subtest score below band 6 obtained in the same sitting in the Academic Module of the International English Language Testing System ("IELTS") within the two-year validity period of the test are considered as having met the English language proficiency requirement of the Registered Pharmacist position. The IELTS test result must be valid on any date during the application period, i.e. from 11 November 2026 to 24 November 2026.)

Duties:

A Registered Pharmacist is mainly deployed on –

(a) undertaking inspection, licensing, investigations, registration and other related duties in respect

of medicines [Note 3];
(b) undertaking drug [Note 3] monitoring, drug procurement, vaccine management and related duties;
(c) taking charge of a dispensary / pharmacy unit; and
(d) assisting Senior Pharmacists in administrative duties.

(Remark:** May be required to perform on-call duties or work outside normal office hours.**)

(Notes: (3) Including both Western and Chinese medicines.)

Terms of Appointment:

Successful candidates will be appointed on non-civil service contract terms up to one year. Renewal of contract will be subject to the service need of the Department and the performance of the candidate.

Fringe Benefits:

Candidates appointed are eligible for 14 days' paid annual leave. Other benefits such as rest days, public holidays (or substituted holidays), maternity / paternity leave and sickness allowance, where appropriate, will be granted in line with the Employment Ordinance (Cap. 57).

Contact Address, Enquiry Telephone Number and E-mail:

Address: Appointments Section, Department of Health, Room 1807, 18/F, Wu Chung House, 213 Queen's Road East, Wan Chai, Hong Kong.
Tel.: 2961 8588
E-mail : appts_registry2@dh.gov.hk

Closing Date for Application:

24 November 2026 (Tuesday)

General Notes:

(a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
(b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all candidates meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
(c) Non-civil service vacancies are **not** posts on the civil service establishment. Candidates appointed are **not** on civil service terms of appointment and conditions of service. Candidates appointed are **not** civil servants and will **not** be eligible for posting, promotion or transfer to any posts in the Civil Service.
(d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
(e) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and / or interview.
(f) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he / she will be invited to attend the selection interview / written examination without being subject to any further shortlisting. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is

considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet '*Employ People Based on Their Abilities - Application for Government Jobs by Persons with Disabilities*' which is available for reference on the Civil Service Bureau's website at https://www.csb.gov.hk under 'Administration of the Civil Service - Appointments'.

(g) Holders of academic qualifications other than those obtained from Hong Kong institutions / Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They must submit copies of their official transcripts and certificates by e-mail (appts_registry2@dh.gov.hk).

(h) Non-civil service vacancies information contained in this column is also available on the "GovHK" on the Internet at https://www.gov.hk.

(i) Towards the application deadline, the on-line system would likely be overloaded due to large volume of applications. To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.

How to Apply:

The application period for the position of Registered Pharmacist is **from 11 November 2026 (Wednesday) to 24 November 2026 (Tuesday)**. Applicants must apply online through the G.F. 340 Online Application System of the Civil Service Bureau (https://www.csb.gov.hk). Applications which are incomplete, or submitted in person, by post, by fax or by email will **NOT** be accepted.

Applicants should state in detail in the application form their requisite qualifications attained together with the relevant post-registration experience, including those in Chinese Medicines, and registration number in the Register of Pharmacy and Poisons Board of Hong Kong established under the Pharmacy and Poisons Ordinance, Chapter 138.

Applicants are required to submit copies of the relevant transcripts / diplomas / certificates / other qualification documents by email (appts_registry2@dh.gov.hk) **on or before 1 December 2026 (Tuesday)**. The title of the position being applied for and the on-line application number should be quoted in the e-mail and copies of the supporting documents.

If candidates fail to provide the supporting documents as required, their applications will not be considered. **Applicants should provide their email addresses on the application forms**. Candidates who are selected for recruitment examination / interview will normally receive an invitation (by email or by post) in about ten weeks from the closing date for application. Those who are not invited for recruitment examination / interview may assume that their applications are unsuccessful.