



Department of Health

The Government of the Hong Kong Special Administrative Region

Non-civil Service Vacancy

Contract Senior Doctor (Antimicrobial Resistance)

Salary :

Monthly salary at HK\$137,085 plus end-of-contract gratuity.

Entry Requirements :

Candidates should –

- (a) possess a medical qualification registrable in Hong Kong under the Medical Registration Ordinance, Cap. 161 or equivalent;
- (b) be a Fellow of the Hong Kong Academy of Medicine or equivalent;
- (c) have a good command of spoken and written Chinese and English; and
- (d) be able to speak fluent Cantonese.

[Remarks:

- (1) Experienced doctors who are not fully registered with the Medical Council of Hong Kong and yet have acquired the relevant qualifications set out in the entry requirements above may apply for the position. If necessary, assistance would be given to the successful candidate(s) to register with the Medical Council of Hong Kong to practise under limited registration.*
- (2) The eligibility of overseas medical qualifications has to be assessed by the Medical Council of Hong Kong upon application for limited registration.*
- (3) Candidates with experience in the development of information system for public health surveillance and expertise in infectious disease / clinical microbiology in the context of public health are preferred.]*

Duties:

The main duties include:

- (a) leading a team to carry out One Health surveillance on Antimicrobial Resistance (AMR) in Hong Kong;
- (b) overseeing the development, implementation, evaluation and continuous improvement of the One-health surveillance plan;
- (c) assisting in the development of interim and long term IT applications for enhancing effectiveness and allowing sustainability of AMR surveillance in Hong Kong;
- (d) collaborating with data providing stakeholders to collect surveillance data from various sources in Hong Kong;
- (e) assisting in risk communication and dissemination of surveillance information; and
- (f) leading research activities to guide the scope and scale of future surveillance.

(Remarks: Selected candidates are required to work outside normal working hours and perform on-call duties.)

Terms of Appointment :

A successful candidate will be appointed on non-civil service contract terms for 12 months. Renewal of contract will be subject to the service need of the Department and the performance of the candidate.

Fringe Benefits :

- (a) For candidates who work on a full-time basis, an end-of-contract gratuity may be granted upon satisfactory completion of the contract with consistently high standard of performance and conduct. The amount of gratuity payable will be the sum which, when added to the Government's contribution to a Mandatory Provident Fund (MPF) scheme as required by the MPF Schemes Ordinance (Cap. 485), equals to 15% of the total basic salary drawn during the contract period.
- (b) Candidates appointed are eligible for 14 days' paid annual leave. Other benefits such as rest days, statutory holidays (or substituted holidays), maternity/ paternity leave and sickness allowance, where appropriate, will be granted in line with the Employment Ordinance.

Enquiry Address and Tel. No. : Appointments Section, Department of Health, Room 1807, 18/F, Wu Chung House, 213 Queen's Road East, Wan Chai, Hong Kong (Tel: 2961 8609)

Closing Date for Application : Applications are accepted all year around.

General Notes :

- (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (c) Non-civil service vacancies are **not** posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will **not** be eligible for posting, promotion or transfer to any posts in the Civil Service.
- (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (e) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/or interview.
- (f) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the recruitment interview/ written examination without being subject to further shortlisting. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet "Employ People Based on Their Abilities – Application for Government Jobs by Persons with Disabilities" which is available for reference on the Civil Service Bureau's website at <https://www.csb.gov.hk> under "Administration of the Civil Service – Appointments".
- (g) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be

subject to assessments on equivalence with the required entry qualifications. They must submit copies of their official transcripts and certificates by e-mail (appts_registry1@dh.gov.hk).

- (h) Non-civil service vacancies information contained in this column is also available on the 'GovHK' on the Internet at <https://www.gov.hk>.

How to Apply :

There is no specific closing date for application for this post. Applicants must apply online through the G.F. 340 Online Application System of the Civil Service Bureau (<https://www.csb.gov.hk>). Applicants should state in detail in the application form their relevant experience, qualifications and certificate of registration or other document evidencing the applicant's registration with a medical authority outside Hong Kong. Applications which are incomplete or submitted in person, by post, by fax or by e-mail will not be accepted.

Detailed curriculum vitae and copies of relevant professional certificates and documents must be submitted by email (appts_registry1@dh.gov.hk) within one week after the submission of on-line application. The title of the post being applied for and the on-line application number should be quoted in the e-mail and copies of the supporting documents.

Applicants should provide their email addresses on the application forms. Candidates who are selected for interview and/ or written test will normally receive an invitation by email in about six to eight weeks after the application is received. Those who are not invited for interview and/ or written test may assume that their applications are unsuccessful.