



Department of Health

The Government of the Hong Kong Special Administrative Region

Civil Service Vacancy

Scientific Officer (Medical) (Public Health)

Salary :

Master Pay Scale Point 27 (HK\$61,865 per month) to Master Pay Scale Point 44 (HK\$119,650 per month)

Entry Requirements :

Candidates should –

- (a) (i) have a Master Degree in Public Health or Epidemiology and Biostatistics or Environmental Health or a related discipline from a Hong Kong university, or equivalent; or
- (ii) have a postgraduate diploma in Public Health or Epidemiology and Biostatistics or Environmental Health or a related discipline from a Hong Kong university, or equivalent, with 2 years' relevant post-qualification experience (*Note (1)*);
- (b) meet the language proficiency requirements of “Level 1” results in the two language papers (Use of Chinese (UC) and Use of English (UE)) in the Common Recruitment Examination (CRE), or equivalent (*Note (2)*); and
- (c) a pass result in the Basic Law and National Security Law Test (BLNST) (*Note (3)*).

[*Remark: Candidates may be invited to attend a written test.*]

Duties:

A Scientific Officer (Medical) (Public Health) is mainly deployed on –

- (a) setting up, operating, maintaining and evaluating health information and surveillance systems on public health subjects;
- (b) coordinating and handling the collection, compilation, collation, analysis and statistical computation of health data;
- (c) planning, designing and carrying out research projects related to public health subjects, including the preparation of research projects and evaluating the local and overseas legislative regimes relating to public health policies;
- (d) providing professional input in health risk assessment on environmental hazards, searching, aggregating and distilling scientific evidence;
- (e) providing professional statistical and/or other research support to epidemiology/ public health/ environmental health studies/ public health education projects and production of related promotional materials or related matters;

- (f) appraising research proposals critically, providing professional inputs in reviewing the latest scientific evidence, the feasibility and applicability of various proposals, and the recommendations on planning, implementation, progress monitoring, and evaluation of public health policies;
- (g) supporting public health investigation, control and prevention;
- (h) vetting applications, planning and conducting inspections, and assisting in preparing regulatory documents;
- (i) participating in enforcement operations and related follow-up tasks;
- (j) assisting in handling enquiries and liaison work related to communicable and non-communicable diseases, environmental health, health information or research and related matters; and
- (k) performing any other duties as assigned.

[Note: May be required to work irregular hours and perform outdoor duties.]

Notes:

- (1) Relevant post-qualification experience refers to full-time post-qualification working experience in the fields related to Public Health or Epidemiology and Biostatistics or Environmental Health or related discipline. Candidates should provide curriculum vitae (C.V.) containing detailed description of the job responsibilities of the relevant post-qualification working experience.
- (2) (a) The results of the Use of Chinese (UC) and Use of English (UE) papers in the Common Recruitment Examination (CRE) are classified as Level 2, Level 1 or Fail, with Level 2 being the highest.
- (b) For civil service appointment purpose, Level 5 or above in Chinese Language of the Hong Kong Diploma of Secondary Education Examination (HKDSEE); or Grade C or above in Chinese Language and Culture or Chinese Language and Literature of the Hong Kong Advanced Level Examination (HKALE), are accepted as equivalent to Level 2 in the UC paper of the CRE. Level 4 in Chinese Language of the HKDSEE; or Grade D in Chinese Language and Culture or Chinese Language and Literature of the HKALE, are accepted as equivalent to Level 1 in the UC paper of the CRE.
- (c) Level 5 or above in English Language of the HKDSEE; or Grade C or above in Use of English of the HKALE; or Grade C or above in English Language of the General Certificate of Education (Advanced Level) (GCE A Level), are accepted as equivalent to Level 2 in the UE paper of the CRE. Level 4 in English Language of the HKDSEE; or Grade D in Use of English of the HKALE; or Grade D in English Language of the GCE A Level, are accepted as equivalent to Level 1 in the UE paper of the CRE.
- (d) Applicants with an overall band of 6.5 or above with no subtest score below band 6 obtained in the same sitting in the Academic Module of the International English Language Testing System (IELTS) within the two-year validity period of the test results are accepted as equivalent to Level 2 in the UE paper of the CRE. The IELTS test result must be valid on any date during the application period.

- (3) All applicants for civil service jobs will be assessed on their knowledge of the Basic Law and the National Security Law. A pass result in the BLNST is an entry requirement for all civil service jobs. Only those candidates who have passed the BLNST will be considered for appointment. For candidates who have not taken the relevant BLNST or have not attained a pass result in the relevant BLNST at the time of application, they may still apply for the job and arrangements will be made for them to take the relevant BLNST during the recruitment process.

Terms of Appointment:

A new recruit will normally be appointed on civil service probationary terms for three years. Upon passage of probation bar, he / she may be considered for appointment on the prevailing permanent terms.

Enquiry Address and Tel. No.:

Appointments Section, Department of Health, Room 1807, 18/F, Wu Chung House, 213 Queen's Road East, Wanchai, Hong Kong (Tel.: 2961 8609)

Closing Date for Application: 7 May 2026

Newspaper(s) Advertised (with date):

Recruit (24 April 2026); Ming Pao Daily News (24 April 2026)

General Notes (for Civil Service Vacancy):

- (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirements irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (c) Civil service vacancies are posts on the civil service establishment. Candidates selected for these vacancies will be appointed on civil service terms of appointment and conditions of service and will become civil servants on appointment.
- (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (e) The information on maximum pay point is for reference only and may be subject to changes.
- (f) Fringe benefits include paid leave, medical and dental benefits, and where appropriate, assistance in housing.
- (g) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment interview.
- (h) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/ she will be invited to attend the selection written examination/ interview without being subject to any further shortlisting.
- (i) Holders of academic qualifications other than those obtained from Hong Kong institutions/ Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They must submit copies of their official transcripts and certificates by email (appts_registry1@dh.gov.hk).
- (j) Civil service vacancies information contained in this column is also available on GovHK on the Internet at <http://www.gov.hk>.

- (k) Towards the application deadline, our on-line system would likely be overloaded due to large volume of applications. To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.

How to Apply:

The application period for the post of Scientific Officer (Medical) (Public Health) is from 24 April 2026 (Friday) to 7 May 2026 (Thursday).

Applicants must apply online through the G.F. 340 Online Application System of the Civil Service Bureau (<http://www.csb.gov.hk>). Applications which are incomplete or submitted in person, by post, by fax or by e-mail will not be accepted.

Applicants should state the relevant academic or professional attainments and working experience in the application form.

Copies of documentary proof of possession of the required academic qualifications (e.g. transcripts, certificates, etc.) and relevant working experience, should be submitted by e-mail (appts_registry1@dh.gov.hk) on or before 14 May 2026. The on-line application number should be quoted in the e-mail and copies of the supporting documents. If candidates fail to provide the supporting documents as required, their applications will not be considered.

Applicants should provide their email addresses on the application forms. Candidates who are selected for interview will normally receive an invitation by email in about six to eight weeks from the closing date for application. Those who are not invited for interview may assume that their applications are unsuccessful.