



Civil Service Vacancy

DEPARTMENT OF HEALTH

Associate Medical Technologist

Salary:

Master Pay Scale Point 14 (HK\$33,405 per month) to Master Pay Scale Point 24 (HK\$53,980 per month)

Entry Requirements:

Candidates should have –

- (a) a Higher Diploma in Medical Laboratory Science from Hong Kong Polytechnic/Polytechnic University or a qualification registrable in Part I of the Register of Medical Laboratory Technologists under the Supplementary Medical Professions Ordinance (Cap. 359), or equivalent [Note (1)];
- (b) registered in Hong Kong as a Medical Laboratory Technologist in Part II of the Register of Medical Laboratory Technologists under the Supplementary Medical Professions Ordinance (Cap. 359) [Note (1)];
- (c) a valid Practising Certificate issued by the Medical Laboratory Technologists Board of Hong Kong [Note (1)];
- (d) met the language proficiency requirements of “Level 2” or above in Chinese Language and English Language in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) or the Hong Kong Certificate of Education Examination (HKCEE), or equivalent [Note (2)]; and
- (e) a pass result in the Basic Law and National Security Law Test (BLNST) [Note (3)].

Notes:

- (1) Final year students who are expected to meet the requisite entry requirement may also apply. Appointment of the selected candidates will be subject to their meeting the requisite entry requirement.
- (2) For civil service appointment purpose, “Grade C” and “Grade E” in Chinese Language and English Language (Syllabus B) in the HKCEE before 2007 are accepted administratively as comparable to “Level 3” and “Level 2” respectively in Chinese Language and English Language in the 2007 HKCEE and henceforth.
- (3) All applicants for civil service jobs will be assessed on their knowledge of the Basic Law and the National Security Law. A pass result in the BLNST is an entry requirement for all civil service jobs. Only those candidates who have passed the

BLNST will be considered for appointment. For candidates who have not taken the relevant BLNST or have not attained a pass result in the relevant BLNST at the time of application, they may still apply for the job and arrangements will be made for them to take the relevant BLNST during the recruitment process.

Duties:

An Associate Medical Technologist is mainly deployed on –

- (a) performing general and specialised medical laboratory tests and examinations;
- (b) preparing reagents and media;
- (c) assisting in evaluation of testing methodologies and equipment, surveillance of infectious diseases of public health significance and research;
- (d) contributing to quality assurance activities, implementation of laboratory safety measures and equipment maintenance; and
- (e) deputising Medical Technologists in charge of a section of a medical laboratory.

[Remark: May be required to work irregular hours.]

Terms of Appointment:

A new recruit will normally be appointed on civil service probationary terms for three years. Upon passage of probation bar, he/ she may be considered for appointment on the prevailing permanent terms.

Contact Address, Enquiry Tel. No. and E-mail:

Address : Appointments Section, Department of Health, Room 1807, 18/F, Wu Chung House, 213 Queen's Road East, Wan Chai, Hong Kong

Tel : 2961 8849

Email : appts_registry3@dh.gov.hk

Closing Date for Application: 19 March 2026 (Thursday)

Newspaper(s) Advertised (with date): Ming Pao Daily News and Recruit (6 March 2026)

General Notes:

- (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.

- (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (c) Civil service vacancies are posts on the civil service establishment. Candidates selected for these vacancies will be appointed on civil service terms of appointment and conditions of service and will become civil servants on appointment.
- (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (e) The information on the maximum pay point is for reference only and may be subject to changes.
- (f) Fringe benefits include paid leave, medical and dental benefits, and where appropriate, assistance in housing.
- (g) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/ or interview.
- (h) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/ she will be invited to attend the selection interview/ written examination without being subject to further shortlisting. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet "*Employ People Based on Their Abilities – Application for Government Jobs by Persons with Disabilities*" which is available for reference on the Civil Service Bureau's website at <http://www.csb.gov.hk> under "Administration of the Civil Service – Appointments".
- (i) Holders of academic qualifications other than those obtained from Hong Kong institutions/ Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They must submit copies of their official transcripts and certificates by e-mail (appts_registry3@dh.gov.hk).
- (j) Civil service vacancies information contained in this column is also available on the GovHK on the Internet at <http://www.gov.hk>.
- (k) Towards the application deadline, our on-line system would likely be overloaded due to large volume of applications. To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.

How to Apply:

The application period for the post of Associate Medical Technologist is from **6 March 2026 (Friday) to 19 March 2026 (Thursday)**. Applicants must apply online through the G.F. 340 Online Application System of the Civil Service Bureau (<http://www.csb.gov.hk>). Applications which are incomplete or submitted in person, by post, by fax or by e-mail will not be accepted.

Applicants should state in detail in the application form their relevant full-time working experience in the medical laboratory service after registration in Hong Kong as a Medical Laboratory Technologist in Part II of the Register of Medical Laboratory Technologists under the Supplementary Medical Professions Ordinance (Cap. 359) and the registration number.

For qualifications awarded by local institutions/Hong Kong Examinations and Assessment Authority, copies of the relevant transcripts/diplomas/certificates/other qualification documents are **not** required to be submitted at this stage of application. As for qualifications obtained from institutions outside Hong Kong, copies of the relevant transcripts/diplomas/certificates or other qualification documents must be submitted by e-mail (appts_registry3@dh.gov.hk) on or before **26 March 2026 (Thursday)**. The on-line application number should be quoted in the e-mail and copies of the supporting documents.

Applicants should provide their email addresses on the application forms. Candidates who are selected for interview will normally receive an invitation by email in about three months from the closing date for application. Those who are not invited for interview may assume that their applications are unsuccessful.