

2009 Health Manpower Survey

2009 年醫療衛生服務人力統計調查

Summary of the Characteristics of Healthcare Personnel Enumerated

經點算醫療護理人員的特徵摘要

Executive Summary

簡要報告

I. Type of Healthcare Personnel Covered

I. 所涵蓋的醫療護理人員

1.1 The 2009 HMS covered 16 types of healthcare personnel, which majority of them are not subject to statutory registration but together with other registered healthcare personnel, making up the health services functional constituency under section 20I of the Legislative Council Ordinance (Cap. 542). The list of healthcare personnel covered in the 2009 HMS was as follows:

1.1 2009 年醫療衛生服務人力統計調查涵蓋的 16 類醫療護理人員，其中大部份無須進行法定註冊，但與其他註冊醫療護理人員，組成根據立法會條例第 542 章第 20I 條衛生服務界的功能界別。2009 年醫療衛生服務人力統計調查所涵蓋的醫療護理人員細列如下：

- Audiologist
- Audiology Technician
- Chiropodist / Podiatrist
- Clinical Psychologist
- Dental Hygienist
- Dental Surgery Assistant
- Dental Technician / Technologist
- Dental Therapist
- Dietitian
- Dispenser
- Educational Psychologist
- Mould Laboratory Technician
- Orthoptist
- Prosthetist / Orthotist
- Scientific Officer (Medical)
- Speech Therapist

- 聽力學家
- 聽力學技術員
- 足病診療師
- 臨床心理學家
- 牙齒衛生員
- 牙科手術助理員
- 牙科技術員 / 技師
- 牙科治療師
- 營養師
- 配藥員
- 教育心理學家
- 製模實驗室技術員
- 視覺矯正師
- 義肢矯形師
- 科學主任 (醫務)
- 言語治療師

1.2 Similar to the 2005 HMS, the list of institutions in which healthcare personnel were likely to be employed was built up by combining information from various sources. The frame for the 2009 HMS was established as follows:

- (i) *Office for Registration of Healthcare Institutions, Department of Health*
 - lists of private hospitals, nursing homes, medical clinics and exempted clinics
- (ii) *Pharmaceutical Service, Department of Health*
 - list of manufacturers of drugs and authorized sellers of poisons
- (iii) *Research and Statistics Section, Social Welfare Department (SWD)*
 - list of welfare institutions subvented by SWD and with healthcare personnel
 - list of private elderly homes with healthcare personnel
- (iv) *School Administration and Support Branch, Education Bureau (EDB)*
 - list of special schools subvented by EDB and with healthcare personnel
- (v) *Central Register of Establishments Section, Census and Statistics Department (C&SD)*
 - list of establishments (registered with the Business Registration Office) in relevant industries (**Appendix I**)
- (vi) *Hong Kong Telephone Directory and Telephone Enquiry*
 - list of other institutions where healthcare personnel might be employed

1.3 The survey frame established from the above sources was cross-checked with that of the 2005 HMS and through telephone contact with the institutions to identify any inconsistencies.

1.2 與 2005 年醫療衛生服務人力統計調查相若，可能聘用醫療護理人員的機構名單是結集各方所得的資料編製而成。2009 年醫療衛生服務人力統計調查框制定如下：

- (i) *衛生署醫護機構註冊辦事處*
 - 私家醫院、護養院、註冊診療所及豁免診療所的名單
- (ii) *衛生署藥劑事務部*
 - 藥物製造商及獲授權毒藥銷售商名單
- (iii) *社會福利署研究及統計組*
 - 受社會福利署資助並聘用醫療護理人員的福利機構名單
 - 聘用醫療護理人員的私營安老院名單
- (iv) *教育局學校行政及支援科*
 - 受教育統籌局資助並聘用醫療護理人員的特殊學校名單
- (v) *政府統計處機構記錄組*
 - 相關行業的機構（已在商業登記署登記）名單（**附錄 I**）
- (vi) *香港電話簿和電話查詢*
 - 其他可能聘有醫療護理人員的機構名單

1.3 從上述各資料來源制定而成的統計調查框與 2005 年的統計調查框已予覆核，以及透過電話聯絡有關機構，以找出不一致之處。

1.4 As some organisations might exist in more than one source listed above, a computerised frame was established to check and remove duplicated records.

1.5 The 2009 HMS aimed to cover the healthcare personnel practising in Hong Kong. As it was impossible to obtain such a name list, the unit of enumeration was confined to institution. A total of 12 854 institutions in which healthcare personnel were likely to be employed were covered in 2009 HMS. They were classified as below:

1.4 由於預計有些機構可能在超過一個上述資料來源出現，因此制定電腦化框檢查並刪除重複的記錄。

1.5 2009 年醫療衛生服務人力統計調查的涵蓋範圍依照上次統計調查，以所有在香港執業的醫療護理人員為調查對象，但由於無法取得這樣的名單，點算單位只限於機構。2009 年醫療衛生服務人力統計調查涵蓋共 12 854 間可能聘用醫療護理人員的機構，其分類如下：

Type of institutions 機構類型	Number covered 涵蓋數目
Government 政府	7
Hospital Authority 醫院管理局	1
Academic Institution 學術機構	997
Subvented 資助機構	128
Elderly Home / Nursing Home 安老院	26
Large Subvented Organization 大型資助機構	21
Medical Clinic / Centre 註冊診療所	10
Nursery / Child Care Centre 託兒所 / 幼兒中心	3
Rehabilitation Institution 復康機構	21
Special School 特殊學校	47
Private 私營機構	11 721
Dental Clinic & Surgery 牙醫診所	1 084
Dental Laboratory 牙科技術室	84
Elderly Home 安老院	640
Exempted Clinic 豁免診療所	30
Medical Consultancy 醫療顧問公司	22
Medical Equipment Company 醫療器材公司	849
Medical Clinic 註冊診療所	11
Medical and X-ray Laboratory 醫療及 X 光化驗所	165
Nursery / Child Care Centre 託兒所 / 幼兒中心	966
Optical Company / Shop 眼鏡及眼鏡用品公司 / 商店	544
Miscellaneous Health Services 雜項醫療服務	426
Pharmaceutical Company 藥物製造及銷售公司	2 210
Physiotherapy Centre / Clinic 物理治療中心 / 診所	54
Private Hospital and Nursing Home 私家醫院及護養院	18
Private Practitioner's Office 私家醫生醫務所	2 416
Rehabilitation Institute 復康機構	30
Others 其他	2 172
Total 總數	12 854

II. Results of Enumeration by Type of Institutions

2.1 As only headquarters of the institutions were covered in the survey, the number of institutions covered in the 2009 HMS was 12 854. If the institution's headquarters could provide the information for their branches / sub-offices, only one questionnaire was sent to the headquarters. As the counting rule of institutions covered in the 2009 HMS is different from those of previous surveys, the figures on institutions covered in the 2009 HMS are not strictly comparable to those surveys before 2005.

2.2 Of the 18 024 questionnaires sent to the institutions by which healthcare personnel are likely to be employed, 945 (5.2%) institutions were found to have residential address or invalid office telephone numbers, 968 (5.4%) institutions were found to have been demolished / moved / closed and 3 257 (18.1%) institutions were found to be duplicated with other institutions covered.

2.3 Of the remaining 12 854 institutions covered, 12 400 had responded to the survey, giving an overall response rate of 96.5% as shown below:

		<i>2009 HMS</i>
Number covered	涵蓋數目 (a)	12 854
<i>Number not responded</i>	<i>沒有回應數目</i>	454
Non-contact within three attempts	經 3 次嘗試仍聯絡不上	353
Refusal	拒絕回應	101
<i>Number responded</i>	<i>回應數目</i> (b)	12 400
With healthcare personnel employed	聘用醫療護理人員	1 902
Without healthcare personnel employed	沒有聘用醫療護理人員	10 498
Overall response rate	整體回應率 (c) = (b)/(a)	96.5%

II. 按機構類型劃分的點算結果

2.1 由於是次統計調查只涵蓋有關機構的總部，2009 年醫療衛生服務人力統計調查涵蓋的機構數目為 12 854 間。如機構總部能提供其分公司／分行的有關資料，衛生署只會向其總部發出一張問卷。因此，2009 年醫療衛生服務人力統計調查的點算機構數目方法與之前的統計調查有所不同，有關 2009 年醫療衛生服務人力統計調查涵蓋的機構數目不宜與 2005 年以前的統計調查直接比較。

2.2 在發出 18 024 張問卷給可能聘有醫療護理人員的機構中，其中 945 (5.2%) 間機構位址為住宅位址或沒有有效商業電話號碼，968 (5.4%) 間機構被發現為已拆卸、搬遷或關閉及 3 257 (18.1%) 間機構被發現與其他涵蓋的機構重覆。

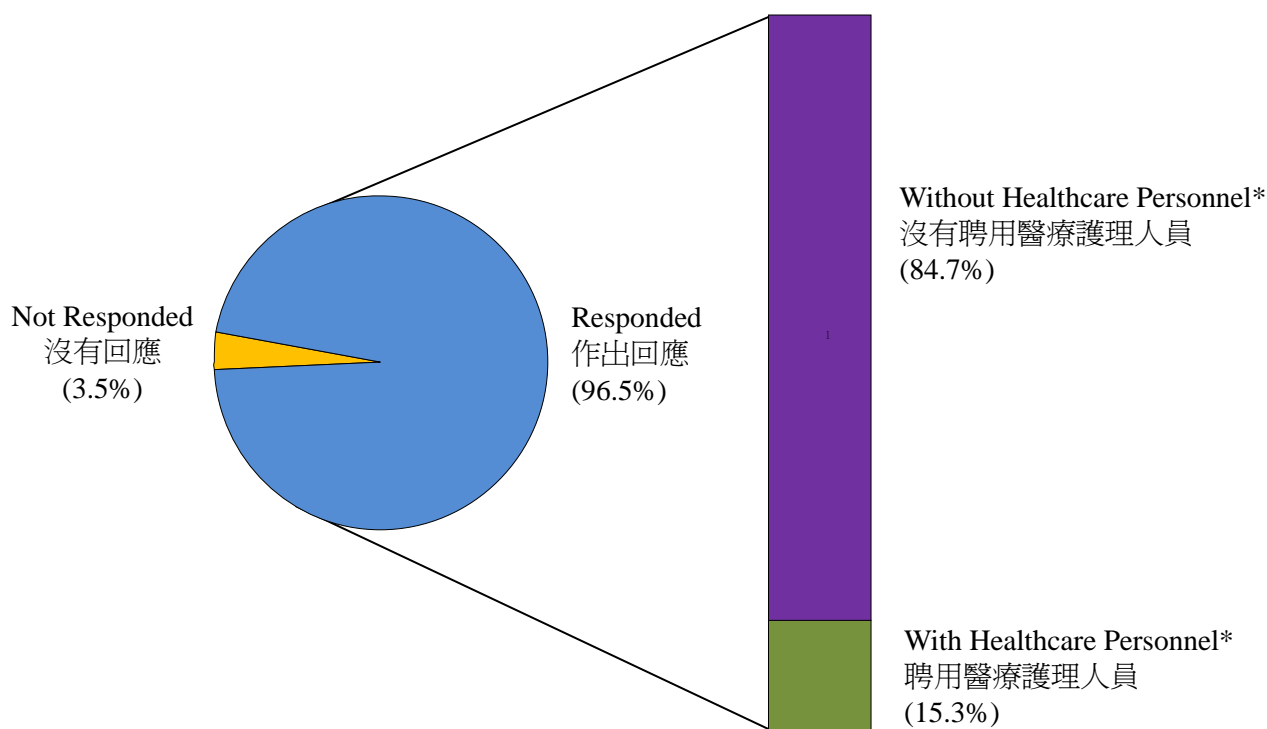
2.3 在統計調查所涵蓋餘下的 12 854 間機構中，12 400 間作出回應，整體回應率為 96.5% 如下所示：

2.4 Among the 12 400 responding institutions, 15.3% were found to employ healthcare personnel whilst 84.7% did not employ any such healthcare personnel at all (Chart A).

2.4 在 12 400 回應機構中，有發現聘用醫療護理人員機構佔 15.3%，而沒有聘用醫療護理人員機構佔 84.7% (圖甲)。

Chart A : Response Rate of Institutions

圖甲： 機構的回應率



Total number of institutions covered 涵蓋機構的總數 = 12 854

Note : * Healthcare personnel refer to those who held recognised qualifications in their respective fields of practice.
註釋 醫療護理人員指在各自的執業範疇內持有認可資格的人員。

III. Characteristics of Healthcare Personnel Enumerated

3.1 Audiologists

3.1.1 Audiologists refer to the personnel who hold a Master of Science in Audiology, or equivalent, including those Scientific Officers (Medical) with relevant qualifications working in the audiometric service in the Hospital Authority or the Department of Health.

3.1.2 A total of 62 audiologists (53 full-time and nine part-time) were employed by the covered institutions as at 31.3.2009 (Table A).

3.1.3 Six audiologists enumerated did not indicate the sex. Of the remaining 56 audiologists enumerated, 25 (44.6%) were male and 31 (55.4%) were female, giving an overall sex ratio (males per 100 females) of 81 (Table B).

3.1.4 Of the 62 audiologists enumerated as at 31.3.2009, 34 (54.8%) were employed by the private sector, followed by 17 (27.4%) employed by the Hospital Authority, seven (11.3%) by the Government and four (6.5%) by the subvented sector (Table B).

3.2 Audiology Technicians

3.2.1 Audiology Technicians refer to the personnel who hold the Certificate of Audiology Technicians' Training Course and the Certificate of qualifying examinations issued by a recognized institute, or equivalent.

3.2.2 A total of 50 audiology technicians (45 full-time and five part-time) were employed by the covered institutions as at 31.3.2009 (Table A).

3.2.3 Eight audiology technicians enumerated did not indicate the sex. Of the remaining 42 audiology technicians enumerated, 30 (71.4%) were male and 12 (28.6%) were female, giving an overall sex ratio (males per 100 females) of 250 (Table B).

III. 經點算醫療護理人員的特徵

3.1 聽力學家

3.1.1 聽力學家指持有聽力學理學碩士學位或具備同等學歷的人。當中包括具備有關資格，並於醫院管理局（簡稱醫管局）或衛生署轄下的聽力測驗服務中心任職的科學主任（醫務）。

3.1.2 截至 2009 年 3 月 31 日，涵蓋機構總共聘用 62 名聽力學家（53 名全職及九名兼職）（表甲）。

3.1.3 六名經點算聽力學家沒有註明性別。在餘下的 56 名經點算聽力學家中，男性佔 25 名（44.6%），女性佔 31 名（55.4%），整體性別比率（每百名女性的男性人數）為 81（表乙）。

3.1.4 截至 2009 年 3 月 31 日，62 名經點算的聽力學家中，34 名（54.8%）聘用於私營機構，其餘依次為聘用於醫院管理局 17 名（27.4%）、政府七名（11.3%）及資助機構四名（6.5%）（表乙）。

3.2 聽力學技術員

3.2.1 聽力學技術員指持有聽力學技術員訓練課程證書及由認可機構頒發的資格檢定考試及格證書，或具備同等資格的人。

3.2.2 截至 2009 年 3 月 31 日，涵蓋機構總共聘用 50 名聽力學技術員（45 名全職及五名兼職）（表甲）。

3.2.3 八名經點算聽力學技術員沒有註明性別，餘下的 42 名經點算聽力學技術員中，男性佔 30 名（71.4%），女性佔 12 名（28.6%），整體性別比率（每百名女性的男性人數）為 250（表乙）。

3.2.4 Of the 50 audiology technicians enumerated as at 31.3.2009, 35 (70.0%) were employed by the private sector, followed by nine (18.0%) employed by the Hospital Authority, three (6.0%) by the Government and the subvented sector respectively (**Table B**).

3.3 Chiropodists / Podiatrists

3.3.1 Chiropodists / Podiatrists refer to the healthcare personnel who hold a degree in podiatry, podiatric medicine or podiatric studies or equivalent and is eligible for professional registration of podiatrist (or equivalent) in the country where the qualification was conferred.

3.3.2 A total of 40 chiropodists / podiatrists (28 full-time and 12 part-time) were employed by the covered institutions as at 31.3.2009 (**Table A**).

3.3.3 Among the 40 chiropodists / podiatrists enumerated, 21 (52.5%) were male and 19 (47.5%) were female, giving an overall sex ratio (males per 100 females) of 111 (**Table B**).

3.3.4 Of the 40 chiropodists / podiatrists enumerated as at 31.3.2009, 20 (50.0%) were employed by the Hospital Authority, followed by 17 (42.5%) employed by the private sector and 3 (7.5%) employed by the subvented sector (**Table B**).

3.4 Clinical Psychologists

3.4.1 Clinical Psychologists refer to the healthcare personnel who hold a Master's Degree or Doctoral Degree in Clinical Psychology, or equivalent.

3.4.2 A total of 403 clinical psychologists (307 full-time and 96 part-time) were employed by the covered institutions as at 31.3.2009 (**Table A**).

3.4.3 Among the 403 clinical psychologists enumerated, 88 (21.8%) were male and 315 (78.2%) were female, giving an overall sex ratio (males per 100 females) of 28 (**Table B**).

3.2.4 截至 2009 年 3 月 31 日，50 名經點算的聽力學技術員中，35 名 (70.0%) 聘用於私營機構，其餘依次為聘用於醫院管理局九名 (18.0%)、政府以及資助機構分別三名 (6.0%) (**表乙**)。

3.3 足病診療師

3.3.1 足病診療師指持有足病診療學、足病醫學或足病學學位或具備同等學歷，並符合資格向頒發資格的國家申領足病診療師專業牌照的人。

3.3.2 截至 2009 年 3 月 31 日，涵蓋機構總共聘用 40 名足病診療師 (28 名全職及 12 名兼職) (**表甲**)。

3.3.3 40 名經點算的足病診療師中，男性佔 21 名 (52.5%)，女性佔 19 名 (47.5%)，整體性別比率 (每百名女性的男性人數) 為 111 (**表乙**)。

3.3.4 截至 2009 年 3 月 31 日，40 名經點算的足病診療師中，20 名 (50.0%) 聘用於醫院管理局，其餘依次為聘用於私營機構 17 名 (42.5%) 及資助機構三名 (7.5%) (**表乙**)。

3.4 臨床心理學家

3.4.1 臨床心理學家指持有臨床心理學碩士學位或博士學位，或具備同等學歷的人。

3.4.2 截至 2009 年 3 月 31 日，涵蓋機構總共聘用 403 名臨床心理學家 (307 名全職及 96 名兼職) (**表甲**)。

3.4.3 403 名經點算的臨床心理學家中，男性佔 88 名 (21.8%)，女性佔 315 名 (78.2%)，整體性別比率 (每百名女性的男性人數) 為 28 (**表乙**)。

3.4.4 Of the 403 clinical psychologists enumerated as at 31.3.2009, 139 (34.5%) were employed by the private sector, followed by 105 (26.1%) employed by the Government, 92 (22.8%) by the Hospital Authority and 41 (10.2%) by the subvented sector (**Table B**).

3.5 Dental Hygienists

3.5.1 Dental Hygienists refer to the healthcare personnel who enrolled with the Dental Council of Hong Kong under the Ancillary Dental Workers (Dental Hygienists) Regulations (Cap. 156B sub. leg. B).

3.5.2 A total of 190 dental hygienists (140 full-time and 50 part-time) were employed by the covered institutions as at 31.3.2009 (**Table A**).

3.5.3 Among the 190 dental hygienists enumerated, 18 (9.5%) were male and 172 (90.5%) were female, giving an overall sex ratio (males per 100 females) of 10 (**Table B**).

3.5.4 Of the 190 dental hygienists enumerated as at 31.3.2009, 165 (86.8%) were employed by the private sector, followed by 14 (7.4%) employed by the academic sector and 11 (5.8%) by the Government (**Table B**).

3.6 Dental Surgery Assistants

3.6.1 Dental Surgery Assistants refer to the healthcare personnel who assisted dentists in the treatment of patients.

3.6.2 A total of 2 847 dental surgery assistants (2 437 full-time and 410 part-time) were employed by the covered institutions as at 31.3.2009 (**Table A**).

3.6.3 Two dental surgery assistants enumerated did not indicate the sex. Among the remaining 2 845 dental surgery assistants enumerated, 95(3.3%) were male and 2 750(96.7%) were female, giving an overall sex ratio (males per 100 females) of 3 (**Table B**).

3.6.4 Of the 2 847 dental surgery assistants enumerated as at 31.3.2009, 2 435 (85.5%) were employed by the private sector, followed by 261 (9.2%) employed by the Government and 126 (4.4%) by the academic sector (**Table B**).

3.4.4 截至 2009 年 3 月 31 日，403 名經點算的臨床心理學家，139 名 (34.5%) 聘用於私營機構，其餘依次為聘用於政府 105 名 (26.1%)、醫院管理局 92 名 (22.8%) 及資助機構 41 (10.2%) (**表乙**)。

3.5 牙齒衛生員

3.5.1 牙齒衛生員指根據香港法例(第 156 章，附屬法例 B)《牙科輔助人員(牙齒衛生員)規例》，向香港牙醫管理委員會登記的人。

3.5.2 截至 2009 年 3 月 31 日，涵蓋機構總共聘用 190 名牙齒衛生員(140 名全職及 50 名兼職) (**表甲**)。

3.5.3 190 名經點算牙齒衛生員中，男性佔 18 名(9.5%)，女性佔 172 名(90.5%)，整體性別比率(每百名女性的男性人數)為 10 (**表乙**)。

3.5.4 截至 2009 年 3 月 31 日，190 名經點算的牙齒衛生員中，165 名(86.8%)聘用於私營機構，其餘依次為聘用於學術機構 14 名(7.4%)及政府 11 名 (5.8%) (**表乙**)。

3.6 牙科手術助理員

3.6.1 牙科手術助理員指協助牙醫治理病人的人。

3.6.2 截至 2009 年 3 月 31 日，涵蓋機構總共聘用 2 847 名牙科手術助理員(2 437 名全職及 410 名兼職) (**表甲**)。

3.6.3 兩名經點算的牙科手術助理員沒有註明性別，餘下的 2 845 名經點算牙科手術助理員中，男性佔 95 名(3.3%)，女性佔 2 750 名 (96.7%)，整體性別比率(每百名女性的男性人數)為 3 (**表乙**)。

3.6.4 截至 2009 年 3 月 31 日，2 847 名經點算的牙科手術助理員中，2 435 名(85.5%)聘用於私營機構，其餘依次為聘用於政府 261 名(9.2%)及學術機構 126 名 (4.4%) (**表乙**)。

3.7 Dental Technicians / Technologists

3.7.1 Dental Technicians / Technologists refer to the healthcare personnel who hold a Diploma in Dental Technology issued by the Hong Kong Polytechnic University or the Prince Philip Dental Hospital or equivalent qualification, or has at least 4 years' experience as a dental mechanic apprentice.

3.7.2 A total of 318 dental technicians / technologists (291 full-time and 27 part-time) were employed by the covered institutions as at 31.3.2009 (**Table A**).

3.7.3 One dental technician / technologist enumerated did not indicate the sex. Among the remaining 317 dental technicians / technologists enumerated, 245 (77.3%) were male and 72 (22.7%) were female, giving an overall sex ratio (males per 100 females) of 340 (**Table B**).

3.7.4 Of the 318 dental technicians / technologists enumerated as at 31.3.2009, 238 (74.8%) were employed by the private sector, followed by 47 (14.8%) employed by the Government and 31 (9.7%) by the academic sector (**Table B**).

3.8 Dental Therapists

3.8.1 Dental Therapists refer to the healthcare personnel who have completed the requisite period of training and passed the Dental Therapist Certificate Examination, or equivalent.

3.8.2 A total of 296 dental therapists (296 full-time) were employed by the covered institutions as at 31.3.2009 (**Table A**).

3.8.3 Among the 296 dental therapists enumerated, 35 (11.8%) were male and 261 (88.2%) were female, giving an overall sex ratio (males per 100 females) of 13 (**Table B**).

3.8.4 Of the 296 dental therapists enumerated as at 31.3.2009, all of them were employed by the Government (**Table B**).

3.7 牙科技術員／技師

3.7.1 牙科技術員／技師指持有香港理工大學或菲臘牙科醫院頒發的牙科技術文憑，或具備同等資格，或擁有至少四年牙科技術學徒經驗的人。

3.7.2 截至 2009 年 3 月 31 日，涵蓋機構總共聘用 318 名牙科技術員／技師 (291 名全職及 27 名兼職) (**表甲**)。

3.7.3 一名經點算牙科技術員／技師沒有註明性別，餘下的 317 名經點算牙科技術員／技師中，男性佔 245 名(77.3%)，女性佔 72 名(22.7%)，整體性別比率(每百名女性的男性人數)為 340 (**表乙**)。

3.7.4 截至 2009 年 3 月 31 日，318 名經點算的牙科技術員／技師中，238 名(74.8%)聘用於私營機構，其餘依次為聘用於政府 47 名(14.8%)及學術機構 31 名(9.7%) (**表乙**)。

3.8 牙科治療師

3.8.1 牙科治療師指已完成必需的訓練期並通過牙科治療師證書考試，或具備同等資格的人。

3.8.2 截至 2009 年 3 月 31 日，涵蓋機構總共聘用 296 名牙科治療師(296 名全職) (**表甲**)。

3.8.3 296 名經點算牙科治療師中，男性佔 35 名(11.8%)，女性佔 261 名(88.2%)，整體性別比率(每百名女性的男性人數)為 13 (**表乙**)。

3.8.4 截至 2009 年 3 月 31 日，296 名經點算的牙科治療師中，全部均聘用於政府 (**表乙**)。

3.9 Dietitians

3.9.1 Dietitians refer to the healthcare personnel who held a Bachelor's Degree or a post-graduate diploma or Master's Degree in Dietetics inclusive of an internship, or equivalent.

3.9.2 A total of 312 dietitians (198 full-time and 114 part-time) were employed by the covered institutions as at 31.3.2009 (Table A).

3.9.3 Two dietitians did not indicate the sex. Among the remaining 310 dietitians enumerated, 76 (24.5%) were male and 234 (75.5%) were female, giving an overall sex ratio (males per 100 females) of 32 (Table B).

3.9.4 Of the 312 dietitians enumerated as at 31.3.2009, 207 (66.3%) were employed by the private sector, followed by 74 (23.7%) employed by the Hospital Authority and 14 (4.5%) by the Government (Table B).

3.10 Dispensers

3.10.1 Dispensers refer to the healthcare personnel who held a Certificate of Competency from the former Medical and Health Department, a Certificate in Dispensing Studies from the Vocational Training Council or equivalent and in either case has completed a 3-year on-the-job training organized by the former Medical and Health Department, the Department of Health, the Hospital Authority or 3 years' on-the-job training in dispensing in recognized institutions 1 year of which should be post-certificate, or obtained the Higher Diploma in Pharmaceutical Technology awarded by the Hong Kong Technical College or the Vocational Training Council, or who has obtained a Bachelor of Science Degree in Pharmacy from a university or equivalent institution.

3.10.2 A total of 1 961 dispensers (1 818 full-time and 143 part-time) were employed by the covered institutions as at 31.3.2009 (Table A).

3.9 營養師

3.9.1 營養師指持有營養學學士學位或深造文憑或碩士學位並通過駐院實習訓練，或具備同等資格的人。

3.9.2 截至 2009 年 3 月 31 日，涵蓋機構總共聘用 312 名營養師(198 名全職及 114 名兼職)(表甲)。

3.9.3 兩名營養師沒有註明性別，餘下的 310 名經點算營養師中，男性佔 76 名(24.5%)，女性佔 234 名(75.5%)，整體性別比率(每百名女性的男性人數)為 32 (表乙)。

3.9.4 截至 2009 年 3 月 31 日，312 名經點算的營養師中，207 名(66.3%)聘用於私營機構，其餘依次為聘用於醫院管理局 74 名(23.7%)及政府 14 名 (4.5%) (表乙)。

3.10 配藥員

3.10.1 配藥員指持有前醫務衛生署頒發的合格證書、職業訓練局頒發的配藥學證書或具備同等學歷，兩者並已完成由前醫務衛生署、衛生署或醫院管理局舉辦的三年在職訓練或已在認可機構完成三年配藥在職訓練(其中一年訓練在獲取證書後進行)，或獲香港科技學院或職業訓練局頒授製藥及配藥學高級文憑，或獲大學或同等院校頒授藥劑學理學士學位的人。

3.10.2 截至 2009 年 3 月 31 日，涵蓋機構總共聘用 1 961 名配藥員(1 818 名全職及 143 名兼職)(表甲)。

3.10.3 Six dispensers did not indicate the sex. Among the remaining 1 955 dispensers enumerated, 792 (40.5%) were male and 1 163 (59.5%) were female, giving an overall sex ratio (males per 100 females) of 68 (Table B).

3.10.4 Of the 1 961 dispensers enumerated as at 31.3.2009, 933 (47.6%) were employed by the private sector, followed by 918 (46.8%) employed by the Hospital Authority and 57 (2.9%) by the Government (Table B).

3.11 Educational Psychologists

3.11.1 Educational Psychologists refer to the healthcare personnel who held a Master's or Doctoral Degree in Educational or School Psychology (Professional Practice) and a Degree in Psychology, or equivalent.

3.11.2 A total of 153 educational psychologists (96 full-time and 57 part-time) were employed by the covered institutions as at 31.3.2009 (Table A).

3.11.3 Among the 153 educational psychologists enumerated, 39 (25.5%) were male and 114 (74.5%) were female, giving an overall sex ratio (males per 100 females) of 34 (Table B).

3.11.4 Of the 153 educational psychologists enumerated as at 31.3.2009, 47 (30.7%) were employed by the subvented sector, followed by 38 (24.8%) employed by the private sector and 36 (23.5%) by the Government (Table B).

3.12 Mould Laboratory Technicians

3.12.1 Mould Laboratory Technicians refer to the healthcare personnel who has completed a 3-year training and passed the Mould Laboratory Technicians Examination.

3.12.2 A total of 34 full-time mould laboratory technicians were employed by the covered institutions as at 31.3.2009 (Table A).

3.12.3 Among the 34 mould laboratory technicians enumerated, 29 (85.3%) were male and five (14.7%) were female, giving an overall sex ratio (males per 100 females) of 580 (Table B).

3.10.3 六名配藥員沒有註明性別。在餘下的 1 955 名經點算配藥員中，男性佔 792 名 (40.5%)，女性佔 1163 名 (59.5%)，整體性別比率 (每百名女性的男性人數) 為 68 (表乙)。

3.10.4 截至 2009 年 3 月 31 日，1 961 名經點算的配藥員中，933 名 (47.6%) 聘用於私營機構，其餘依次為聘用於醫院管理局 918 名 (46.8%) 及政府 57 名 (2.9%) (表乙)。

3.11 教育心理學家

3.11.1 教育心理學家指持有教育或學校心理學(專業實務)碩士或博士學位並考獲心理學學位，或具備同等學歷的人。

3.11.2 截至 2009 年 3 月 31 日，涵蓋機構總共聘用 153 名教育心理學家 (96 名全職及 57 名兼職) (表甲)。

3.11.3 153 名經點算教育心理學家中，男性佔 39 名 (25.5%)，女性佔 114 名 (74.5%)，整體性別比率 (每百名女性的男性人數) 為 34 (表乙)。

3.11.4 截至 2009 年 3 月 31 日，153 名經點算的教育心理學家中，47 名 (30.7%) 聘用於資助機構，其餘依次為聘用於私營機構 38 名 (24.8%) 及政府 36 名 (23.5%) (表乙)。

3.12 製模實驗室技術員

3.12.1 製模實驗室技術員指已完成三年訓練，並通過製模實驗室技術員考試的人。

3.12.2 截至 2009 年 3 月 31 日，涵蓋機構總共聘用 34 名全職製模實驗室技術員 (表甲)。

3.12.3 34 名經點算製模實驗室技術員中，男性佔 29 名 (85.3%)，女性佔五名 (14.7%)，整體性別比率 (每百名女性的男性人數) 為 580 (表乙)。

3.12.4 Of the 34 mould laboratory technicians enumerated as at 31.3.2009, 24 (70.6%) were employed by the Hospital Authority, and the remaining ten (29.4%) employed by the private sector (**Table B**).

3.13 Orthoptists

3.13.1 Orthoptists refer to the healthcare personnel who held a diploma or degree in orthoptics, or equivalent and is eligible for registration with the UK Council for Professions Supplementary to Medicine or Orthoptic Board of Australia, or equivalent.

3.13.2 A total of 30 orthoptists (26 full-time and four part-time) were employed by the covered institutions as at 31.3.2009 (**Table A**).

3.13.3 Among the 30 orthoptists enumerated, 14 (46.7%) were male and 16 (53.3%) were female, giving an overall sex ratio (males per 100 females) of 88 (**Table B**).

3.13.4 Of the 30 orthoptists enumerated as at 31.3.2009, 14 (46.7%) were employed by the private sector, followed by 12 (40.0%) employed in the Hospital Authority and four (13.3%) by the Government (**Table B**).

3.14 Prosthetists / Orthotists

3.14.1 Prosthetists / Orthotists refer to the healthcare personnel who held a degree in Prosthetics and Orthotics, or equivalent.

3.14.2 A total of 129 prosthetists / orthotists (118 full-time and 11 part-time) were employed by the covered institutions as at 31.3.2009 (**Table A**).

3.14.3 Among the 129 prosthetists / orthotists enumerated, 104 (80.6%) were male and 25 (19.4%) were female, giving an overall sex ratio (males per 100 females) of 416 (**Table B**).

3.14.4 Of the 129 prosthetists / orthotists enumerated as at 31.3.2009, 90 (69.8%) were employed by the Hospital Authority, followed by 33 (25.6%) employed by the private sector and three (2.3%) by the academic sector and the subvented sector (**Table B**).

3.12.4 截至 2009 年 3 月 31 日, 34 名經點算的製模實驗室技術員中, 24 名 (70.6%) 聘用於醫院管理局, 餘下十名 (29.4%) 聘用於私營機構 (**表乙**)。

3.13 視覺矯正師

3.13.1 視覺矯正師指持有視軸矯正學文憑或學位或具備同等學歷, 並符合資格向英國輔助醫療專業管理局或澳洲視覺矯正委員會註冊或具備同等資格的人。

3.13.2 截至 2009 年 3 月 31 日, 涵蓋機構總共聘用 30 名視覺矯正師 (26 名全職及四名兼職) (**表甲**)。

3.13.3 30 名經點算視覺矯正師中, 男性佔 14 名 (46.7%), 女性佔 16 名 (53.3%), 整體性別比率為 (每百名女性的男性人數) 88 (**表乙**)。

3.13.4 截至 2009 年 3 月 31 日, 30 名經點算的視覺矯正師中, 14 名 (46.7%) 聘用於私營機構, 其餘依次為聘用於醫院管理局 12 名 (40.0%) 及政府四名 (13.3%) (**表乙**)。

3.14 義肢矯形師

3.14.1 義肢矯形師指持有義肢修復及矯正學學位, 或具備同等學歷的人。

3.14.2 截至 2009 年 3 月 31 日, 涵蓋機構總共聘用 129 名義肢矯形師 (118 名全職及 11 名兼職) (**表甲**)。

3.14.3 129 名經點算義肢矯形師中, 男性佔 104 名 (80.6%), 女性佔 25 名 (19.4%), 整體性別比率 (每百名女性的男性人數) 為 416 (**表乙**)。

3.14.4 截至 2009 年 3 月 31 日, 129 名經點算的義肢矯形師中, 90 名 (69.8%) 聘用於醫院管理局, 其餘依次為聘用於私營機構 33 名 (25.6%) 及學術機構及資助機構 (兩者均為三名 (2.3%)) (**表乙**)。

3.15 Scientific Officers (Medical)

3.15.1 Scientific Officers (Medical) refer to the healthcare personnel who have relevant degree and working experience and is employed under such title in the medical and health sector.

3.15.2 A total of 172 Scientific Officers (Medical) (157 full-time and 15 part-time) were employed by the covered institutions as at 31.3.2009 (Table A).

3.15.3 Among the 172 scientific officers (medical) enumerated, 93 (54.1%) were male and 79 (45.9%) were female, giving an overall sex ratio (males per 100 females) of 118 (Table B).

3.15.4 Of the 172 scientific officers (medical) enumerated as at 31.3.2009, 67 (39.0%) were employed by the Government, followed by 44 (25.6%) employed by the Hospital Authority and private sector and 17 (9.9%) by the academic sector (Table B).

3.16 Speech Therapists

3.16.1 Speech Therapists refer to the healthcare personnel who held a Bachelor's Degree in Speech and Hearing Sciences, or equivalent.

3.16.2 A total of 506 speech therapists (405 full-time and 101 part-time) were employed by the covered institutions as at 31.3.2009 (Table A).

3.16.3 Ten speech therapists did not indicate the sex. Among the remaining 496 speech therapists enumerated, 45 (9.1%) were male and 451 (90.9%) were female, giving an overall sex ratio (males per 100 females) of 10 (Table B).

3.16.4 Of the 506 speech therapists enumerated as at 31.3.2009, 214 (42.3%) were employed by the subvented sector, followed by 172 (34.0%) employed by the private sector, 57 (11.3%) by the Hospital Authority and 44 (8.7%) by the academic sector (Table B).

3.15 科學主任(醫務)

3.15.1 科學主任(醫務)指持有相關學位及工作經驗，並在醫療衛生界以該職銜受聘的人。

3.15.2 截至 2009 年 3 月 31 日，涵蓋機構總共聘用 172 名科學主任(醫務) (157 名全職及 15 名兼職) (表甲)。

3.15.3 172 名經點算科學主任(醫務)中，男性佔 93 名(54.1%)，女性佔 79 名(45.9%)，整體性別比率(每百名女性的男性人數)為 118 (表乙)。

3.15.4 截至 2009 年 3 月 31 日，172 名經點算的科學主任(醫務)中，67 名 (39.0%)聘用於政府，其餘依次為聘用於醫院管理局及私營機構 (兩者均為 44 名 (25.6%))及資助機構 17 名 (9.9%) (表乙)。

3.16 言語治療師

3.16.1 言語治療師指持有言語及聽覺科學學士學位，或具備同等學歷的人。

3.16.2 截至 2009 年 3 月 31 日，涵蓋機構總共聘用 506 名言語治療師 (405 名全職及 101 名兼職言語治療師) (表甲)。

3.16.3 十名言語治療師沒有註明性別，餘下的 496 名經點算言語治療師中，男性佔 45 名 (9.1%)，女性佔 451 名(90.9%)，整體性別比率 (每百名女性的男性人數)為 10 (表乙)。

3.16.4 截至 2009 年 3 月 31 日，506 名經點算的言語治療師中，214 名 (42.3%)聘用於資助機構，其餘依次為聘用於私營機構 172 名 (34.0%)、醫院管理局 57 名 (11.3%)及學術機構 44 名(8.7%) (表乙)。

Table A : Number of Healthcare Personnel Enumerated by Sector as at 31.3.2009

表甲：截至 2009 年 3 月 31 日，按機構類型劃分的在職的醫療護理人員人數

Type of Healthcare Personnel 醫療護理人員類別	Government 政府			Hospital Authority 醫院管理局			Academic 學術機構			Subvented 資助機構			Private 私營機構			Total 總數		
	Full- Time 全職	Part- Time 兼職	Sub-total 小計	Full- Time 全職	Part- Time 兼職	Sub-total 小計	Full- Time 全職	Part- Time 兼職	Sub-total 小計	Full- Time 全職	Part- Time 兼職	Sub-total 小計	Full- Time 全職	Part- Time 兼職	Sub-total 小計	Full- Time 全職	Part- Time 兼職	Total 總計
Audiologists 聽力學家	7 (13.2%)	0 (0.0%)	7 (11.3%)	17 (32.1%)	0 (0.0%)	17 (27.4%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	3 (5.7%)	1 (11.1%)	4 (6.5%)	26 (49.1%)	8 (88.9%)	34 (54.8%)	53 (85.5%)	9 (14.5%)	62 (100.0%)
Audiology Technicians 聽力學技術員	3 (6.7%)	0 (0.0%)	3 (6.0%)	9 (20.0%)	0 (0.0%)	9 (18.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	3 (6.7%)	0 (0.0%)	3 (6.0%)	30 (66.7%)	5 (100.0%)	35 (70.0%)	45 (90.0%)	5 (10.0%)	50 (100.0%)
Chiropodists / Podiatrists 足病診療師	0 (0.0%)	0 (0.0%)	0 (0.0%)	18 (64.3%)	2 (16.7%)	20 (50.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (3.6%)	2 (16.7%)	3 (7.5%)	9 (32.1%)	8 (66.7%)	17 (42.5%)	28 (70.0%)	12 (30.0%)	40 (100.0%)
Clinical Psychologists 臨床心理學家	102 (33.2%)	3 (3.1%)	105 (26.1%)	92 (30.0%)	0 (0.0%)	92 (22.8%)	9 (2.9%)	17 (17.7%)	26 (6.5%)	33 (10.7%)	8 (8.3%)	41 (10.2%)	71 (23.1%)	68 (70.8%)	139 (34.5%)	307 (76.2%)	96 (23.8%)	403 (100.0%)
Dental Hygienists 牙齒衛生員	11 (7.9%)	0 (0.0%)	11 (5.8%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	14 (10.0%)	0 (0.0%)	14 (7.4%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	115 (82.1%)	50 (100.0%)	165 (86.8%)	140 (73.7%)	50 (26.3%)	190 (100.0%)
Dental Surgery Assistants 牙科手術助理員	261 (10.7%)	0 (0.0%)	261 (9.2%)	7 (0.3%)	0 (0.0%)	7 (0.2%)	126 (5.2%)	0 (0.0%)	126 (4.4%)	15 (0.6%)	3 (0.7%)	18 (0.6%)	2 028 (83.2%)	407 (99.3%)	2 435 (85.5%)	2 437 (85.6%)	410 (14.4%)	2 847 (100.0%)
Dental Technicians / Technologists 牙齒技術員/技師	47 (16.2%)	0 (0.0%)	47 (14.8%)	2 (0.7%)	0 (0.0%)	2 (0.6%)	31 (10.7%)	0 (0.0%)	31 (9.7%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	211 (72.5%)	27 (100.0%)	238 (74.8%)	291 (91.5%)	27 (8.5%)	318 (100.0%)
Dental Therapists 牙科治療師	296 (100.0%)	0 (0.0%)	296 (100.0%)	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	296 (100.0%)	0 (0.0%)	296 (100.0%)
Dietitians 營養師	14 (7.1%)	0 (0.0%)	14 (4.5%)	70 (35.4%)	4 (3.5%)	74 (23.7%)	3 (1.5%)	1 (0.9%)	4 (1.3%)	7 (3.5%)	6 (5.3%)	13 (4.2%)	104 (52.5%)	103 (90.4%)	207 (66.3%)	198 (63.5%)	114 (36.5%)	312 (100.0%)
Dispensers 配藥員	57 (3.1%)	0 (0.0%)	57 (2.9%)	918 (50.5%)	0 (0.0%)	918 (46.8%)	7 (0.4%)	0 (0.0%)	7 (0.4%)	39 (2.1%)	7 (4.9%)	46 (2.3%)	797 (43.8%)	136 (95.1%)	933 (47.6%)	1 818 (92.7%)	143 (7.3%)	1 961 (100.0%)
Educational Psychologists 教育心理學家	35 (36.5%)	1 (1.8%)	36 (23.5%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	11 (11.5%)	21 (36.8%)	32 (20.9%)	28 (29.2%)	19 (33.3%)	47 (30.7%)	22 (22.9%)	16 (28.1%)	38 (24.8%)	96 (62.7%)	57 (37.3%)	153 (100.0%)
Mould Laboratory Technicians 製模實驗室技術員	0 (0.0%)	0 (0.0%)	0 (0.0%)	24 (70.6%)	0 (0.0%)	24 (70.6%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	10 (29.4%)	0 (0.0%)	10 (29.4%)	34 (100.0%)	0 (0.0%)	34 (100.0%)
Orthoptists 視覺矯正師	4 (15.4%)	0 (0.0%)	4 (13.3%)	12 (46.2%)	0 (0.0%)	12 (40.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	10 (38.5%)	4 (100.0%)	14 (46.7%)	26 (86.7%)	4 (13.3%)	30 (100.0%)
Prosthetists / Orthotists 義肢矯形師	0 (0.0%)	0 (0.0%)	0 (0.0%)	89 (75.4%)	1 (9.1%)	90 (69.8%)	2 (1.7%)	1 (9.1%)	3 (2.3%)	3 (2.5%)	0 (0.0%)	3 (2.3%)	24 (20.3%)	9 (81.8%)	33 (25.6%)	118 (91.5%)	11 (8.5%)	129 (100.0%)
Scientific Officers (Medical) 科學主任(醫務)	67 (42.7%)	0 (0.0%)	67 (39.0%)	44 (28.0%)	0 (0.0%)	44 (25.6%)	16 (10.2%)	1 (6.7%)	17 (9.9%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	30 (19.1%)	14 (93.3%)	44 (25.6%)	157 (91.3%)	15 (8.7%)	172 (100.0%)
Speech Therapists 言語治療師	19 (4.7%)	0 (0.0%)	19 (3.8%)	57 (14.1%)	0 (0.0%)	57 (11.3%)	11 (2.7%)	33 (32.7%)	44 (8.7%)	191 (47.2%)	23 (22.8%)	214 (42.3%)	127 (31.4%)	45 (44.6%)	172 (34.0%)	405 (80.0%)	101 (20.0%)	506 (100.0%)

Notes : Figures refer to the number of healthcare personnel reported by their working institutions as at 31.3.2009.

註釋 有關數字指據報於 2009 年 3 月 31 日由工作機構填報的醫療護理人員數目。

Figures in bracket refer to the respective percentage shares of the row total.

括號內的數字指在列總數中所佔的百分比。

There may be slight discrepancy between the sum of individual items and the total due to rounding.

由於四捨五入關係，個別項目的數字加起來可能與總數略有出入。

N.A. Not applicable 不適用

Table B : Selected Characteristics of Other Healthcare Personnel Enumerated
表乙： 經點算醫療護理人員的選定特徵

Type of Other Healthcare Personnel 醫療護理人員類別	Characteristics 特徵			
	Number of Personnel Enumerated as at 31.3.2009 截至 2009 年 3 月 31 日 經點算的人員數目	Sex ratio (males per 100 females) 性別比率 (每百名女性的男性數目)	Median age 年齡中位數	Sector of work 工作機構類型
Audiologists 聽力學家	62	81	38.8	Private 私營機構 34 (54.8%) Hospital Authority 醫院管理局 17 (27.4%) Government 政府 7 (11.3%) Subvented 資助機構 4 (6.5%)
Audiology Technicians 聽力學技術員	50	250	37.5	Private 私營機構 35 (70.0%) Hospital Authority 醫院管理局 9 (18.0%) Government 政府 3 (6.0%) Subvented 資助機構 3 (6.0%)
Chiropodists / Podiatrists 足病診療師	40	111	38.8	Hospital Authority 醫院管理局 20 (50.0%) Private 私營機構 17 (42.5%) Subvented 資助機構 3 (7.5%)
Clinical Psychologists 臨床心理學家	403	28	38.2	Private 私營機構 139 (34.5%) Government 政府 105 (26.1%) Hospital Authority 醫院管理局 92 (22.8%) Subvented 資助機構 41 (10.2%) Academic 學術機構 26 (6.5%)
Dental Hygienists 牙齒衛生員	190	10	32.2	Private 私營機構 165 (86.8%) Academic 學術機構 14 (7.4%) Government 政府 11 (5.8%)
Dental Surgery Assistants 牙科手術助理員	2 847	3	32.3	Private 私營機構 2 435 (85.5%) Government 政府 261 (9.2%) Academic 學術機構 126 (4.4%) Subvented 資助機構 18 (0.6%) Hospital Authority 醫院管理局 7 (0.2%)

Table B : Selected Characteristics of Other Healthcare Personnel Enumerated (Cont'd)

表乙： 經點算醫療護理人員的選定特徵 (續)

Type of Other Healthcare Personnel 醫療護理人員類別	Characteristics 特徵			
	Number of Personnel Enumerated as at 31.3.2009 截至 2009 年 3 月 31 日 經點算的人員數目	Sex ratio (males per 100 females) 性別比率 (每百名女性的男性數目)	Median age 年齡中位數	Sector of work 工作機構類型
Dental Technicians / Technologists 牙科技術員/技師	318	340	46.1	Private 私營機構 238 (74.8%) Government 政府 47 (14.8%) Academic 學術機構 31 (9.7%) Hospital Authority 醫院管理局 2 (0.6%)
Dental Therapists 牙科治療師	296	13	40.3	Government 政府 296 (100.0%)
Dietitians 營養師	312	32	32.5	Private 私營機構 207 (66.3%) Hospital Authority 醫院管理局 74 (23.7%) Government 政府 14 (4.5%) Subvented 資助機構 13 (4.2%) Academic 學術機構 4 (1.3%)
Dispensers 配藥員	1 961	68	38.2	Private 私營機構 933 (47.6%) Hospital Authority 醫院管理局 918 (46.8%) Government 政府 57 (2.9%) Subvented 資助機構 46 (2.3%) Academic 學術機構 7 (0.4%)
Educational Psychologists 教育心理學家	153	34	39.3	Subvented 資助機構 47 (30.7%) Private 私營機構 38 (24.8%) Government 政府 36 (23.5%) Academic 學術機構 32 (20.9%)
Mould Laboratory Technicians 製模實驗室技術員	34	580	43.7	Hospital Authority 醫院管理局 24 (70.6%) Private 私營機構 10 (29.4%)

Table B : Selected Characteristics of Other Healthcare Personnel Enumerated (Cont'd)
表 乙： 經點算醫療護理人員的選定特徵 (續)

Type of Other Healthcare Personnel 醫療護理人員類別	Characteristics 特徵			
	Number of Personnel Enumerated as at 31.3.2009 截至 2009 年 3 月 31 日 經點算的人員數目	Sex ratio (males per 100 females) 性別比率 (每百名女性的男性數目)	Median age 年齡 中位數	Sector of work 工作機構類型
Orthoptists 視覺矯正師	30	88	41.5	Private 私營機構 14 (46.7%) Hospital Authority 醫院管理局 12 (40.0%) Government 政府 4 (13.3%)
Prosthetists / Orthotists 義肢矯形師	129	416	37.6	Hospital Authority 醫院管理局 90 (69.8%) Private 私營機構 33 (25.6%) Academic 學術機構 3 (2.3%) Subvented 資助機構 3 (2.3%)
Scientific Officers (Medical) 科學主任(醫務)	172	118	40.7	Government 政府 67 (39.0%) Hospital Authority 醫院管理局 44 (25.6%) Private 私營機構 44 (25.6%) Academic 學術機構 17 (9.9%)
Speech Therapists 言語治療師	506	10	30.7	Subvented 資助機構 214 (42.3%) Private 私營機構 172 (34.0%) Hospital Authority 醫院管理局 57 (11.3%) Academic 學術機構 44 (8.7%) Government 政府 19 (3.8%)

Note : Figures refer to the number of other healthcare personnel employed by the working institutions as at 31.3.2009.

註釋 數字指由工作機構於 2009 年 3 月 31 日聘用的醫療護理人員數目。

There may be slight discrepancy between the sum of individual items and the total due to rounding.

由於四捨五入關係，個別項目的數字加起來可能與總數略有出入。

Updated in January 2011

修定於 2011 年 1 月