

# 2011 Health Manpower Survey on Medical Laboratory Technologists

## 2011 年有關醫務化驗師的醫療衛生服務人力統計調查

### Key Findings

#### 結果摘要

- The medical laboratory technologists covered in the 2011 HMS were medical laboratory technologists registered with the Medical Laboratory Technologists Board of Hong Kong under the Supplementary Medical Professions Ordinance (Chapter 359) as at the survey reference date - 31.3.2011.
  - The number of medical laboratory technologists covered was 2 850.
  - Of the 2 850 registered medical laboratory technologists covered, 1 344 had responded to the survey, giving an overall response rate of 47.2%. Of the 1 344 responding medical laboratory technologists, 1 186 (88.2%) were economically active\*† (active) whereas 158 (11.8%) reported to be economically inactive\*\*‡ (inactive) in the local medical laboratory technology profession (See Chart).
  - Of the 1 186 active medical laboratory technologists, 1 144 (96.5%) were practising in the local medical laboratory technology profession, 27 (2.3%) were seeking jobs and 15 (1.3%) were waiting to take up new jobs, believing no work available or expecting to return to original jobs in the local medical laboratory technology profession during the 30 days before the survey.
  - The survey findings presented below were based on the 1 144 responding medical laboratory technologists practising in the local medical laboratory technology profession as at 31.3.2011. As some questionnaires contained missing information, percentages presented below may not add up to 100%.
    - (i) Two medical laboratory technologists did not indicate their sex. Of the remaining 1 142 active medical laboratory technologists enumerated, 507 (44.4%) were male and 635 (55.6%) were female, giving an overall sex ratio (males per 100 females) of 79.8. Nine medical laboratory technologists did not indicate the age and the median age of the remaining 1 135 active medical laboratory technologists enumerated was 43.0 years.
    - (ii) Distribution by sector of the main job§ showed that 502 (43.9%) were working in the Hospital Authority, followed by 412 (36.0%) in the private sector, 138 (12.1%) in the Government and 90 (7.9%) in the academic and subvented sectors.
    - (iii) 79.8% spent most of their working time on medical laboratory tests, followed by 13.7% on administration / management, 3.8% on research and 1.5% on teaching.
- 2011 年的醫療衛生服務人力統計調查，涵蓋截至調查點算當日(即 2011 年 3 月 31 日)已根據《輔助醫療業條例》(第 359 章)的規定，向香港醫務化驗師管理委員會註冊的醫務化驗師。
  - 所涵蓋醫務化驗師的人數為 2 850 名。
  - 在統計調查所涵蓋的 2 850 名註冊醫務化驗師中，有 1 344 名作出回應，整體回應率為 47.2%。在回應的 1 344 名註冊醫務化驗師中，有 1 186 名(88.2%)在本港醫務化驗專業從事經濟活動\*† (在職)，有 158 名(11.8%)據報並非在本港醫務化驗專業從事經濟活動\*\*‡ (非在本港從事業內工作) (見圖)。
  - 在 1 186 名在職醫務化驗師中，1 144 名(96.5%)在本港從事醫務化驗專業，在統計日前 30 天內，27 名(2.3%)正在找尋醫務化驗專業工作及 15 名(1.3%)正等待上任新的醫務化驗專業工作、相信醫務化驗專業工作暫無空缺或期待重返原任的醫務化驗專業崗位。
  - 下文所載的統計調查結果，是根據 1 144 名於 2011 年 3 月 31 日在本港從事醫務化驗專業的醫務化驗師所提供的資料而製備的。由於部分問卷資料不全，下文所載的百分比總和可能不等於 100%。
    - (i) 兩名醫務化驗師沒有註明性別，在餘下 1 142 名經點算的在職醫務化驗師中，507 名(44.4%)為男性，635 名(55.6%)為女性，整體性別比率(每百名女性的男性人數)為 79.8。九名醫務化驗師沒有註明年齡，而餘下 1 135 名經點算在職醫務化驗師的整體年齡中位數為 43.0 歲。
    - (ii) 按主要職位§所屬機構類型劃分的分布資料顯示，502 名(43.9%)醫務化驗師在醫院管理局工作，其餘依次為 412 名(36.0%)在私營機構工作、138 名(12.1%)在政府工作及 90 名(7.9%)在學術及資助機構工作。
    - (iii) 79.8% 把大部分工作時間用於醫務化驗，其餘依次為行政／管理(13.7%)、研究(3.8%)及教學(1.5%)。

\* In the survey, the criteria used in defining economically active / inactive followed those recommended by the International Labour Organization, which are also being used by the Census and Statistics Department in Hong Kong.  
是次統計調查中用以界定從事經濟活動及非從事經濟活動的準則，均參照國際勞工組織所提出並獲香港政府統計處所採用的建議。

† “Economically active” medical laboratory technologists comprised all “employed” and “unemployed” medical laboratory technologists. “Employed” medical laboratory technologists referred to those medical laboratory technologists practising in the medical laboratory technology profession in Hong Kong during the survey period, while “unemployed” medical laboratory technologists referred to those medical laboratory technologists who (a) were not practising in the medical laboratory technology profession during the survey period; (b) had been available for work during the seven days before the survey; and (c) had sought work in the medical laboratory technology profession during the 30 days before the survey.

‡ “Economically inactive” medical laboratory technologists comprised the medical laboratory technologists who were not practising in the medical laboratory technology profession in Hong Kong during the survey period, but excluding those who had been on leave during the survey period and who were “economically active” but “unemployed”.

§ Main jobs referred to the jobs in which the medical laboratory technologists had spent most of their working time.  
主要職位是指佔醫務化驗師大部分工作時間的職位。

(iv) The median number of hours of work (excluding meal breaks) per week of the 1 144 active medical laboratory technologists enumerated was 44.0 hours. 153 (13.4%) medical laboratory technologists were required to undertake on-call duty (excluding normal duty), with a median number of 12.0 hours of on-call duty (excluding normal duty) per week.

➤ Among the 158 inactive medical laboratory technologists (See Chart):

- (i) 23 medical laboratory technologists reported practising overseas and two medical laboratory technologists reported practising in the Mainland.
- (ii) 120 medical laboratory technologists reported not practising in the medical laboratory technology profession in Hong Kong and not seeking job in the medical laboratory technology profession during the 30 days before the survey. The reasons reported for not seeking job included: 66 (55.0%) were working in other professions, 17 (14.2%) engaged in household duties, 13 (10.8%) were retired and 13 (10.8%) wanted to take rest / having no motive to work / having no financial need, etc.

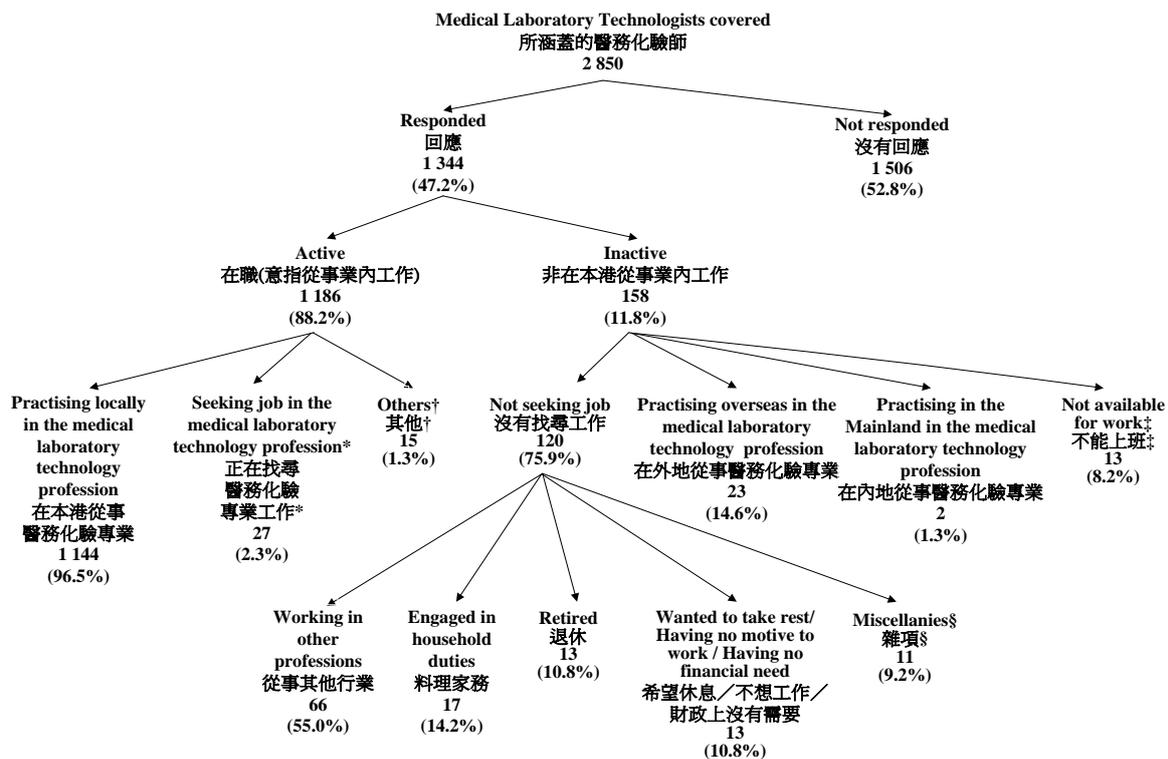
(iv) 經點算的1 144名在職醫務化驗師每週工作時數中位數(不計用膳時間)為44.0小時。153名(13.4%)醫務化驗師在現任職位中需作隨時候召工作(不計日常職務時間)，每週隨時候召工作(不計日常職務時間)時數的中位數為12.0小時。

➤ 非在本港從事業內工作的158名醫務化驗師 (見圖):

- (i) 23名醫務化驗師據報在外地執業及有兩名在內地執業。
- (ii) 120名醫務化驗師據報並非在本港從事醫務化驗專業工作，而在統計日前30天內亦無找尋業內工作。當中沒有尋找業內工作的原因包括：66名(55.0%)從事其他行業、17名(14.2%)料理家務、13名(10.8%)退休及13名(10.8%)希望休息/不想工作/財政上沒有需要等項目。

### Activity Status of Medical Laboratory Technologists Covered

所涵蓋醫務化驗師的經濟活動身分



Notes:  
註釋

\* Figure refers to the number of responding medical laboratory technologists who (a) were not practising in the medical laboratory technology profession in Hong Kong during the survey period; (b) had been available for work during the seven days before the survey; and (c) had sought work in the medical laboratory technology profession during the 30 days before the survey.

有關數字指(a)在統計調查期間並非在本港從事醫務化驗專業；(b)在統計日前7天內能夠上班；及(c)在統計日前30天內正在找尋醫務化驗專業工作的醫務化驗師人數。

† Figure refers to the number of responding medical laboratory technologists who (a) were not practising in the medical laboratory technology profession in Hong Kong during the survey period; (b) had been available for work during the seven days before the survey; and (c) were waiting to take up new jobs, believing no work available or expecting to return to original jobs in the local medical laboratory technology profession during the 30 days before the survey.

有關數字指(a)在統計調查期間並非在本港從事醫務化驗專業；(b)在統計日前7天內能夠上班；及(c)在統計日前30天內正等待上任新的醫務化驗專業工作、相信醫務化驗專業工作暫無空缺或期待重返原任的醫務化驗專業崗位的醫務化驗師人數。

‡ Figure refers to the number of responding medical laboratory technologists who (a) were not practising in the medical laboratory technology profession in Hong Kong during the survey period; (b) had not been available for work during the seven days before the survey; and (c) had sought work in the medical laboratory technology profession during the 30 days before the survey.

有關數字指(a)在統計調查期間並非在本港從事醫務化驗專業；(b)在統計日前7天內不能上班；及(c)在統計日前30天內正在找尋醫務化驗專業工作的醫務化驗師人數。

§ Figure refers to the number of responding medical laboratory technologists who reported emigrated, undertaking study, etc.

有關數字指填報移民、進修等項目的醫務化驗師人數。

Percentages may not add up to 100% due to rounding.

由於進位關係，百分比的總和可能不等於100%。