DEPARTMENT OF HEALTH
2015 Health Manpower Survey on Pharmacists

Please read the explanatory notes on page 4 before completing this questionnaire. Please tick ✓ as appropriate for answers with selection boxes provided. To keep your personal data in strict confidence, please put the completed questionnaire in the ‘RESTRICTED’ envelope provided and have it properly sealed before return.

A. PERSONAL DATA

1. Sex
   [ ] 1 Male   [ ] 2 Female

2. Year of birth
   [   ] [   ] [   ] [   ]

3. Which of the following best describes your work status as at 31.8.2015?

   “Practising in the pharmacy profession” includes the practice of pharmacy, or work that is principally related to the discipline of pharmacy. This includes research, administration, and the teaching of pharmacy.

   [ ] 1 Practising in Hong Kong Special Administrative Region in the pharmacy profession → (Go to Question 4)
   [ ] 2 Practising overseas in the pharmacy profession → (Thank you and no further questions)
   [ ] 3 Not practising in the pharmacy profession → (Go to Question 11)
   [ ] 4 Practising in the Mainland or other parts of China (excluding Hong Kong Special Administrative Region) in the pharmacy profession → (Thank you and no further questions)

4. Where is/are your practice location(s)?
   01 HK   10 Kln East   11 Kln West   12 N.T. East   13 N.T. West   08 Others (Please specify) ________________________

B. PRESENT MAIN EMPLOYMENT as at 31.8.2015

5.(a) Please indicate the type of institution in which you worked in the pharmacy profession as at 31.8.2015. If you have more than one job in pharmacy profession, please indicate the type of institution of your main job in which you spent most of your working time.

   [ ] 01 Government   [ ] 02 Hospital Authority   [ ] 03 Academic institution
   [ ] 04 Subvented organization (Please specify) ________________________

   Private institution:
   [ ] 19 Community Pharmacy   [ ] 21 Pharmaceutical Company (wholesaler)   [ ] 22 Pharmaceutical Manufacturer
   [ ] 11 Private Hospital (Note 1)   [ ] 13 Other private institution (Please specify) ________________________

5.(b) What was your employment status in the pharmacy profession as at 31.8.2015?

   [ ] 1 Employee   [ ] 2 Self-employed / Employer (Note 2)
B. PRESENT MAIN EMPLOYMENT as at 31.8.2015

5.(c) Please indicate the proportion of time you spent in your present position.

<table>
<thead>
<tr>
<th>Area of Work</th>
<th>Code</th>
<th>Percentage of time spent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service in pharmacy (Note 3)</td>
<td>23</td>
<td>%</td>
</tr>
<tr>
<td>Manufacturing/Marketing/Sales (Note 4)</td>
<td>32</td>
<td>%</td>
</tr>
<tr>
<td>Administration/Management (Note 5)</td>
<td>06</td>
<td>%</td>
</tr>
<tr>
<td>Teaching</td>
<td>07</td>
<td>%</td>
</tr>
<tr>
<td>Research</td>
<td>08</td>
<td>%</td>
</tr>
<tr>
<td>Others (Note 6) <em>(Please specify)</em></td>
<td>09</td>
<td>%</td>
</tr>
<tr>
<td>Total</td>
<td>100</td>
<td>%</td>
</tr>
</tbody>
</table>

5.(d) On average, how many actual working hours per week did you have in your present position?

(i) Hours of work per week (excluding meal breaks) Hours

(ii) Hours of on-call duty per week (excluding normal duty) Hours

C. PROFESSIONAL QUALIFICATIONS HELD

6.(a) Please indicate your earliest basic qualification obtained in the pharmacy profession (Note 7). *(Please tick one box only.)*

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Certificate</td>
<td>06</td>
</tr>
<tr>
<td>14</td>
<td>Master’s degree</td>
<td>15</td>
</tr>
<tr>
<td>11</td>
<td>Higher Diploma</td>
<td>12</td>
</tr>
<tr>
<td>19</td>
<td>Others <em>(Please specify)</em></td>
<td></td>
</tr>
</tbody>
</table>

6.(b) Where is the issuing country/territory of your earliest basic qualification obtained in the pharmacy profession (Note 7)?

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Hong Kong</td>
</tr>
<tr>
<td>02</td>
<td>Overseas <em>(Please specify the country/territory)</em></td>
</tr>
</tbody>
</table>

7.(a) Did you receive or are you receiving additional training (excluding basic qualification), which is relevant to the pharmacy profession (Note 8)?

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Yes <em>(Go to Question 7b)</em></td>
<td>2</td>
</tr>
</tbody>
</table>

7.(b) Please indicate the highest level of additional training (excluding basic qualification), which is relevant to the pharmacy profession you have received (Note 8). *(Please tick one box only.)*

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Certificate</td>
<td>07</td>
<td>Diploma</td>
</tr>
<tr>
<td>14</td>
<td>Master’s Degree</td>
<td>15</td>
<td>Doctoral Degree</td>
</tr>
<tr>
<td>11</td>
<td>Higher Diploma</td>
<td>12</td>
<td>Bachelor’s Degree</td>
</tr>
<tr>
<td>19</td>
<td>Others <em>(Please specify)</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Graduate Diploma</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

7.(c) Please indicate below the field(s) which you received or are receiving additional training relevant to the pharmacy profession (Note 8). *(You may tick more than one box)*

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>058</td>
<td>Chemical Analysis</td>
<td>101</td>
<td>Chinese Medicine</td>
</tr>
<tr>
<td>060</td>
<td>Health Administration</td>
<td>061</td>
<td>Medical Sciences</td>
</tr>
<tr>
<td>063</td>
<td>Pharmaceutical Technology</td>
<td>064</td>
<td>Pharmacy</td>
</tr>
<tr>
<td>024</td>
<td>Others <em>(Please specify)</em></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
8. How many hours of Continuing Education Training relevant to the pharmacy profession did you receive during the period of 1.9.2014 to 31.8.2015?

- [ ] 1 to 10 hours
- [ ] 11 to 20 hours
- [ ] 21 to 30 hours
- [ ] 31 to 40 hours
- [ ] ≥ 41 hours
- [ ] Not applicable

9. Name of contact person __________________________

10. Contact telephone number(s) __________________________

~Thank you and no further questions~

E. THOSE NOT PRACTISING IN THE PHARMACY PROFESSION

11. If someone offered you a job in the pharmacy profession, were you available for work in the past 7 days?

- [ ] 1 Yes  (Go to Question 13)
- [ ] 2 No  (Go to Question 12)

12. Why were you not available for work in the past 7 days?

- [ ] 1 Temporary sickness
- [ ] 2 Others (Please specify) __________________________

13. Did you seek work in the pharmacy profession during the past 30 days?

- [ ] 5 Yes  (Thank you and no further questions)
- [ ] 4 No  (Go to Question 14)

14. Why did you not seek work in the pharmacy profession during the past 30 days?
(Please tick one box only.)

- [ ] 07 Believe no work available in the pharmacy profession (job-seeking effort made in the past)
- [ ] 02 Emigrated
- [ ] 08 Expect to return to the original job in the pharmacy profession
- [ ] 12 Engaged in household duties
- [ ] 10 Start business in the pharmacy profession at subsequent date
- [ ] 01 Retired
- [ ] 11 Wait to take up new job in the pharmacy profession
- [ ] 05 Working in other profession
- [ ] 13 Want to take rest / No motive to work / No financial need
- [ ] 06 Others (Please specify) __________________________

~End of Questionnaire ~

~Thank you for your participation ~

(You may tear off the following slip and submit it separately if you do not wish to disclose your identity in the completed questionnaire.)

To: Department of Health (Fax No.: 2572 0892)

I would like to request the Department of Health to remove my name from the reminder mailing list of this round of survey. I provide my name and registration no. below solely for the purpose of making such request.

Name: __________________________  Registration No.: __________________________

(Note: The information collected will be handled in strict confidence. Enquiries concerning the personal data provided, including the making of access and corrections, should be addressed to Ms. Wendy Tsang, Scientific Officer Tel.: 2691 8566 Address: Health Manpower Unit, Department of Health, 21/F Wu Chung House, 213 Queen’s Road East, Wan Chai, Hong Kong.)
Explanatory Notes

1. **Private hospital**
   Refers to private institutions licensed under the Hospitals, Nursing Homes and Maternity Homes Registration Ordinance (Chapter 165).

2. **Self-employed / Employer**
   Self-employed refers to the one works for himself or herself and is not employed as an employee. If you are a sole proprietor or partner of a partnership of a business, you will be regarded as self-employed. An employer refers to a person who has entered into a contract of employment to employ another person as his employee.

3. **Service in pharmacy**
   Refers to the work which has direct contact with patients in dispensing and patient counseling.

4. **Manufacturing/Marketing/Sales**
   Refers to the work involving in the pharmaceutical company (wholesaler) or pharmaceutical manufacturer such as manufacturing, marketing and sales.

5. **Administration/Management**
   Refers to the work which is out of the scope of pharmacy such as supervising staff, accounting, budget control, procurement of drugs, etc.

6. **Others**
   Refers to the work such as drug registration, inspection, law enforcement, etc.

7. **Basic qualification in the pharmacy profession**
   Refers to the minimum entry qualification to the pharmacy profession.

8. **Additional training**
   Relevant additional training obtained from recognized institutions in addition to the basic qualification. In-house/overseas training or short courses with only certificate of attendance/achievement issues should not be considered as additional training.

Statement of Purposes

**Purpose of Collection**

1. The personal data provided will be collected and used by the Department of Health to compile aggregate statistics related to health manpower in Hong Kong and such data will only be used for the purpose of the survey. Aggregate statistics refers to a form of survey results in which the individual data subjects will not be identified. The confidentiality of the information you provide will be carefully protected. The provision of personal data is voluntary. If you do not provide sufficient and accurate information, the survey results will be less representative; thus affecting its usefulness as the basis for statistical purposes.

**Classes of Transferees**

2. The personal data provided by means of this survey are mainly for use as stated above. Only aggregate information and not details of individual personnel will be released to other government bureaux / departments, agencies or authorities for the purposes mentioned in paragraph 1 above, if required. Apart from this, your personal information provided by means of this survey will only be disclosed to parties where you have given consent to such disclosure or where such disclosure is allowed under the Personal Data (Privacy) Ordinance.

**Access to Personal Data**

3. You have a right of access and correction with respect to personal data as provided for in sections 18 and 22 and Principle 6 of Schedule 1 of the Personal Data (Privacy) Ordinance. Your right of access includes the right to obtain a copy of your personal data provided in the questionnaire of this survey. A fee may be imposed for complying with a data access request.

For enquiries about this survey or questionnaire, please contact the Health Manpower Unit of the Department of Health at 2961 8566.