## **DEPARTMENT OF HEALTH**

衞生署

# 2025 Health Manpower Survey on Registered Nurses 2025 年有關註冊護士的醫療衞生服務人力統計調查

Please read the explanatory notes in the Appendix before completing this questionnaire. Please tick  $\checkmark$  as appropriate for answers with selection boxes provided.

填寫問卷前,請參閱附錄的註釋。如答案旁邊設有方格,請在適當的方格內加上「✓」號。

A.	PERSONAL DATA 個人資料			
1.	Sex 性別	1 Male 男	<b>2</b> Female 女	
2.	Year of birth 出生年份			
3.	Registration status under Nursing Council <u>as at 31.03.2025</u> . 於 2025 年 3 月 31 日 在護士管理局的註冊情況。			
	(If you have registered for more than one streams be 31.03.2025) (*Please ✓ one box only) (如你已註冊以下多於一類,請只選擇 <u>你於 2025 年 3</u> )	-		
	1 Registered Nurses (General) 註冊護士(普通科)	2	Registered Nurses (Psychiatric) 註冊護士(精神科)	
	3 Registered Nurses (Mentally incapacitated persit 計冊護士(精神上無行為能力的人)	son) 4	Registered Nurses (Sick Children) 註冊護士(病童科)	
4.	Which of the following best describes your work status <u>as at 31.03.2025</u> ? 下列哪項最符合你 <u>於 2025 年 3 月 31 日</u> 的就業情況? "Practising in nursing / midwifery profession" includes the practice of nursing / midwifery, or work that is principally related to the discipline of nursing / midwifery. This includes research, administration and teaching in the field of nursing / midwifery.  「從事護理/助產學專業」包括從事護理/助產學專業,或從事主要關乎護理/助產學專科的工作。所涉及的範疇包括護理/助產學領域的研究、行政及教學工作。			
	Practising in Hong Kong Special Administrative profession 在香港特別行政區從事護理/助產學專業	Region in nursing	g / midwifery (Go to Question 5) (請答第 5 題)	
	Fractising in Macao, other areas of the Greater Bay Area in nursing / midwifery profession 在澳門或大灣區其他地區從事護理/助產學專業			
	Practising in other areas of the Mainland in nursing / midwifery profession 在內地其他地區從事護理/助產學專業  (Thank you and number questions)			
	Practising overseas in nursing / midwifery profession ( <i>Please indicate the country</i> ) 在海外從事護理/助產學專業 (請說明國家)			
	2 Not practising in nursing / midwifery profession 並非從事護理/助產學專業		→ (Go to Question 11) (講答第 11 題)	

## B. MAIN EMPLOYMENT as at 31.03.2025 於 2025 年 3 月 31 日的主要受僱工作

5.		Where is / are your practice location(s)? <i>(*You may ✓ more than one box)</i> 你在哪個地區執業? <i>(你可在多於一個方格內加上✓號)</i>					
		11 Central & Western 中西區	13 Eastern 東區	l	14 Southern 南區	12	] Wan Chai 灣仔區
		<b>24</b> Kowloon City 九龍城區	<b>26</b> Kwun 觀塘區	Гопд	<b>23</b> Sham Shui 深水埗區	Po 27	Yau Tsim Mong 油尖旺區
		<b>25</b> Wong Tai Sin 黃大仙區	39 Islands 離島區		<b>31</b> Kwai Tsing 葵青區	35	North 北區
		38 Sai Kung 西貢區	37 Sha Tir 沙田區	1	Tai Po 大埔區	32	Tsuen Wan 荃灣區
		33 Tuen Mun 屯門區	34 Yuen L 元朗區	ong			
6.(	6.(a) Please indicate the type of institution in which you worked in the nursing / midwifery profession.  (If you have more than one job in nursing / midwifery profession, please indicate the type of institution of you main job in which you spent most of your working time (*Please ✓ one box only)					e type of institution of <u>your</u>	
		政府  O3 Academic institution  O3 Academic institution		醫院管理 Subven	<sup>里河</sup> ted organisation <i>(Please</i>	specify)	
		學術機構 Private institution 私營機	<u> </u>	資助機構	横 <i>(請說明</i>	<b>7</b> )	
		17 Elderly home (Not 安老院 (註 1)			Private practitioner' 私家醫生醫務所(記		
		Medical clinic (No 診療所 (註 3)	te 3)		Nursery and child ca 託兒所及幼兒中心		)
		Nursing home (No 護養院 (註 5)	te 5)		Private hospital (Notation ) 私家醫院 (註 6)	ote 6)	
		12 Rehabilitation instit 復康機構 (註 7)	cution (Note 7)		13 Others private insti 其他私營機構 <b>(請說</b>		pecify)
6.(	6.(b) What was your employment status of your <u>MAIN JOB</u> in the nursing / midwifery profession? 你在護理/助產學專業的主要職位屬何僱傭類別?						
		1 Employee 僱員		2	Self-employed / Emplo	yer (Note 8) 自	雇人士/僱主 (註 8)
6.(	6.(c) How many HOURS on average did you work PER WEEK in your position as at 31.03.2025?  (*Please round up to the nearest integer)  就你於 2025 年 3 月 31 日的任職情況,每週平均工作幾多小時? (*請四捨五入至最近整數)						
	(i)	Hours of normal work <b>per week (excluding meal breaks)</b> 每週正常工作時數 (不計用膳時間)		eaks)		Hours 小時	
	(ii)	Hours of on-call duty <b>per v</b> <b>每週</b> 隨時候召工作時數 (不)		ormal (	luty)		Hours 小時
L					L		

6.(d) Please indicate the percentage of time you spent in various areas of your position <u>as at 31.03.2025</u>. 就你於 <u>2025 年 3 月 31 日</u>的任職情況,請在下方註明你於各工作範疇的工作時間百分比。

Area of Work	Code	Percentage of time spent
工作範疇	編碼	所佔工作時間的百分比
Accident & Emergency 急症	100	%
Ambulatory Care / Outpatients 普通科/門診	110	%
Cardiac 心臟科	131	%
Community & Primary Health Care 社區及基層護理	340	%
Critical Care 危重病科	132	%
Geriatrics 老人科	310	%
Gynaecology 婦科	120	%
Infection Control 感染控制	181	%
Medicine 內科	130	%
Mental Health / Psychiatry / Addiction Treatment 精神健康/精神科/戒毒治療	140	%
Obstetrics 產科	150	%
Occupational Health 職業健康	160	%
Oncology 腫瘤科	133	%
Orthopedics 骨科	370	%
Paediatrics 兒科	170	%
Perioperative and Anaesthesia   園手術及麻醉	211	%
Public Health 公共衞生	180	%
Rehabilitation 復康	190	%
Residential Care 院舍護理	200	%
Surgery 外科	210	%
Visiting Nurse 社康護士	220	%
Administration / Management 行政/管理	060	%
Teaching / Education / Research 教學/教育/研究	070	%
Others (Please specify)		
其他 <i>(請說明)</i>	090	%
No abbreviation please 請勿使用縮寫)		
Total 總數	100 %	

## C. PROFESSIONAL HEALTHCARE QUALIFICATIONS HELD 所持醫療衞生專業資格

7.(a)	Please indicate your <u>earliest basic qualification</u> obtained in the nursing / midwifery profession (Note 9). (*Please ✓ one box only) 請註明你在護理/助產學專業方面的 <b>最早基本資格</b> (註 9)。(*請只選一個方格加上✓號)
	24   Student / Pupil Nurse Training   11   Higher Diploma   professional Diploma   事業文憑   professional Diploma   事業文憑   professional Diploma   professional D
	Z6   EN to RN Conversion Course   12   Bachelor's Degree   3   Post-graduate Diploma   深造文憑   26     Post-graduate Diploma
	14 Master's Degree quite fixed [19] Others (Please specify) quite fixed [19]
7.(b)	Was the above <u>earliest basic qualification</u> issued from an institution in Hong Kong (Note 9)? 以上 <u>最早基本資格</u> 是否由香港的機構頒授 (註 9)?
	01   In Hong Kong 香港     02   Outside Hong Kong 香港以外 (Please specify 請說明)
8.(a)	Did you obtain or are you receiving any <u>additional training(s)</u> (excluding basic qualification), which is/are relevant to the nursing / midwifery profession (Note 10)? 你是否曾經或正在接受有關護理/助產學專業的 <b>額外訓練(不計基本資格)</b> (註 10)?
	1 Yes (*Go to Question 8b) 2 No (*Go to Question 9) 在 (*講答第 8b 題) (*講答第 9 題)
8.(b)	Please indicate the <u>highest level of additional training</u> (excluding basic qualification) you have completed, which is relevant to the nursing / midwifery profession (Note 10). (*Please ✓ one box only) 請註明你所完成有關護理/助產學專業的額外訓練(不計基本資格)所達至的 <u>最高程度</u> (註 10)。 (請只選一個方格加上 / 號)
	01     Certificate     07     Diploma
	Professional Diploma   12   Bachelor's Degree   13   Post-graduate Diploma   14   Master's Degree   項士學位   15   阿士學位   16   阿士學位   17   阿士學位   18   阿士學位   18   阿士學位   19   阿士姆拉姆拉斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯
	Doctoral Degree 博士學位  Others 其他  Not applicable, as the additional training has not yet been completed. 不適用,因為額外訓練尚未完成。

8.(c)	(c) Please indicate below the <u>field(s)</u> in which you received or is/are receiving <u>additional training</u> relevant to nursing / midwifery profession. (Note 10) <i>(*You may ✓ more than one box)</i> 請在下方註明你曾經或正在接受有關護理/助產學專業的 <u>額外訓練</u> 所屬的範疇 (註 10)。			
	(*你可在多於一個方格內加上 <b>〈號</b> ) (pl	lease indicate if the training has been compl	leted)	
	Field of additional training	(請註明額外訓練是否已經完成) Completed 已完成 Not Completed >	未完成	
	<b>030</b> Community & Primary Health Care 社區及基層護理		7	
	031   Coronary Care Nursing 心臟病護理		_ 	
	032   Ear, Nose & Throat 耳、鼻、喉科		<u> </u>	
	032   Ear, Nose & Tilloat 中,第一版行   033   Emergency / First Aid Nursing 急症/急救護理		<u> </u>	
			_ 	
	034   Family Planning 家庭計劃		<u> </u>  -	
	035 Gastroenterology 胃腸科		_	
	056   General Nursing 普通科護理		<u> </u> 	
	036   Geriatric Nursing 老人科護理		_	
	<b>080</b> Gynaecology Nursing 婦科護理		<u> </u>	
	037   Health Education / Promotion 健康教育 / 推廣		<u> </u>	
	<b>038</b> Hospice Nursing 善終護理		<u> </u>	
	057 Infection Control Nursing 感染控制科護理		_	
	039 Intensive Care Nursing 深切治療護理		<u> </u>	
	040 Mental Health Nursing 精神健康護理		<u> </u>	
	<b>041</b> Midwifery 助產學		_	
	042 Neonatal Intensive Nursing 初生特別護理		_	
	<b>043</b> Nephrology 腎病科		<u> </u>	
	044   Nursing Administration 護理行政		_	
	<b>045</b> Nursing Education 護理教育		<u> </u> =	
	046 Occupational Nursing 職業病護理		_	
	Oncology Nursing 腫瘤科護理			
	048 Orthopaedics & Traumatology 矯形外科及創傷學(骨科)		_	
	049   Paediatric Nursing 兒科護理	1 2	_	
	112 Perioperative and Anaethesia Nursing 圍手術及麻醉護理		_	
	050   Public Health Nursing 公共健康護理		_	
	<b>051</b> Rehabilitation 復康科		_	
	052 Respiratory Nursing 呼吸系統科護理		<u> </u>	
	053   Surgical Nursing 外科護理		_	
	024   Others (Please specify)   其他 (請說明)			
1	How many points / hours of Continuing Nursing Education (CNE mown as Post-registration Education in Midwifery (PEM) train 31.03.2025?	ning) did you receive during the period of $\underline{01}$	1.04.2024 to	
,	在 <u>2024 年 4 月 1 日至 2025 年 3 月 31 日</u> 期間,你在持續護理教 少分數/小時? 		训然用多梱多	
	1 1 to 5 points / hours 1 至 5 分/小時 2 6 to 10 points / hours 6 至 10 分/小時	urs		
	16 to 20 points / hours	hours <b>8</b> Not applicable 不適用		
I	Are you currently holding valid practising certificate(s) of s Kong other than Registered Nurse? <i>(*You may tick ✓ more the</i> 余註冊護士外,你現在有沒有持有其他香港法定註冊醫護專業人 *你可在多於一個方格內加上✓號)	tatutorily registered healthcare professiona an one box) 員的有效執業證明書?	ıls in Hong	
	14   Enrolled Nurse   01   Chiroprace   14   登記護士   15   16   17   17   18   19   19   19   19   19   19   19	■ <b>■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ </b>	ologist	
	└──┴──┴ 職業治療師	Physiotherapist 物理治療師		
	10 Others (Please specify) 其他 (請說明)			
	Not holding valid practising certificate other than Registere 沒有持有註冊護士以外的有效執業證明書	ed Nurse (Thank you and no further (問卷完,多謝合作)	r questions)	

## D. THOSE NOT PRACTISING IN NURSING / MIDWIFERY PROFESSION 並非從事護理/助產學專業的人士

11.	If someone offered you a job in nursing / midwifery profession, were you available for work in the <b>past 7 days pri</b> 31.03.2025?					
	如有人聘用你擔任護理/助產學專業工作,你能否在 <u>2025 年 3 月 31 日之前的過去 7 天內</u> 上任?					
	1	Yes (*Go to Question 13) 能夠 (*請答第 13 題)	<b>2</b> No 不	t 能夠	(*Go to Question 12) (*請答第12 題)	
12.		ere you <u>not available</u> for work in the <u>past 7</u> 水 <u>不能夠</u> 在 <u>2025 年 3 月 31 日之前的過去 7 天</u>				
	01	Due to health issues 基於健康問題	03	Under 進行語	taking training in nursing / midwifery field 建理/助產學專業範疇的訓練	
	04	Engaged in work in other profession / fields 從事其他專業/範疇的工作	05	Engag 料理家	ged in household duties 民務	
	02	Others 其他				
13.		seek work in nursing / midwifery profession 25 年 3 月 31 日之前的過去 30 天內有沒有尋找				
	1	Yes (*Go to Question 14) 有 (*講答第 14 題)	<b>2</b> No 沒		(*Go to Question 15) (*請答第 15 題)	
14.	Please indicate the type of work in nursing / midwifery profession you had sought during the <b>past 30 days pri</b> 31.03.2025. (*You may ✓ more than one box) 請註明你在 2025 年 3 月 31 日之前的過去 30 天內曾尋找護理/助產學專業的工作性質。(*你可在多於一個方格內加上✓號)				had sought during the past 30 days prior to	
					專業的工作性質。	
	2	Full time 全職 <b>Part</b> time 兼職			5 Locum / temporary 自選兼職/臨時	
		nank you and no further questions) 卷完,多謝合作)				
15.	Why did you not seek work in nursing / midwifery profession during the past 30 days prior to 31.03.20				ing the <b>past 30 days prior to 31.03.2025</b> ?	
		e <b>✓ <u>one box</u> only)</b> 尔在 <b>2025 年 3 月 31 日之前的過去 30 天</b> 內沒	有國投灣班	11/助産	<b>學專業工作</b> 的原因。	
	請說明你在 <u>2025 年 3 月 31 日之前的過去 30 天</u> 內 <u>沒有尋找護理/助產學專業工作</u> 的原因。 <i>(*請只選<u>一個方格</u>加上✓號)</i>					
	Believe no work available in nursing / midwifery profession (job-seeking effort made in the past) 相信暫無護理/助產學專業的工作空缺 (曾經盡力尋找工作)					
	<b>108</b> Expect to return to original job in nursing / midwifery profession 期待重返原任的護理/助產學專業崗位					
	10					
	11	Waiting to take up new job in nursing / midwife 等待出任有關護理/助產學專業的新職位	ery profession	on		
	02	Emigrated 移民	01	Retired 退休		
	13	Want to take rest / No motive to work / No fina 希望休息/不想工作/財政上沒有需要	ncial need			
	12	Engaged in household duties 料理家務	05	Workin 從事其	g in other profession 也行業	
	03	Undertaking training in nursing / midwifery pro 進行護理/助產學專業的訓練	ofession			
	04	Due to health issues 基於健康問題	06	Others 其他		

~ End of Questionnaire. Thank you for your participation ~ 一 問卷完,多謝填寫問卷 ~

## **Explanatory Notes**

#### 1. Elderly home

Refers to private homes for the elderly, private hostels / homes, care and attention homes for the elderly and non-profit-making self-financing homes registered under Residential Care Homes (Elderly Persons) Ordinance (Chapter 459).

## 2. Private practitioner's clinic

Refers to medical office operated by a registered doctor under the Medical Registration Ordinance (Chapter 161) in the private sector either under the name of his/her own or another registered doctor or a group of registered doctors.

#### 3. Medical clinic

Refers to medical clinic registered under Section 5 of the Medical Clinics Ordinance (Chapter 343).

#### 4. Nursery and child care centre

Refers to private institutions engaged in providing nursing care service to children. Orphanages, children's aid centres and play groups are also included.

#### 5. Nursing home

Refers to the scheduled nursing homes under the Private Healthcare Facilities Ordinance (Chapter 633) and nursing homes licensed under the Residential Care Homes (Elderly Persons) Ordinance (Chapter 459).

#### 6. Private hospital

Refers to private hospitals licensed under the Private Healthcare Facilities Ordinance (Chapter 633).

## 7. Rehabilitation institution

Refers to private day activity centres, private day activity centres cum hostels, private activity centres for discharged mental patients, private residential care homes for persons with disabilities, private care and attention homes for severely disabled, private hostels for severely physically handicapped and private half-way houses.

## 8. Self-employed / Employer

Self-employed refers to the one works for himself or herself and is not employed as an employee. If you are a sole proprietor or partner of a partnership of a business, you will be regarded as self-employed. An employer refers to a person who has entered into a contract of employment to employ another person as his

## 9. Basic qualification in nursing / midwifery profession

Refers to the minimum entry qualification to the nursing / midwifery profession. If you had the basic qualifications in both nursing and midwifery professions, please indicate the **earlier** minimum entry qualification among these basic qualifications that you obtained.

## 10. Additional training

employee.

Relevant medical and health training obtained from recognised institutions in addition to the basic qualification. In-house training or short courses with only certificate of attendance/achievement issues should not be considered as additional training.

For enquiries about this survey or questionnaire, please contact the Health Manpower Section of the Department of Health at 2961 8566.

## 註釋

## 1. 安老院

指根據《安老院條例》第 459 章註冊的私營安老院、私營長者宿舍、院舍、護理安老院及非牟利和自負盈虧的院金。

## 2. 私家醫生醫務所

指註冊醫生根據《醫生註冊條例》第 161 章以自己個人或另一註冊醫生或一組註冊醫生的名義開設的私營醫務所。

#### 3. 診療所

指根據《診療所條例》第343章第5條註冊的診療所。

## 4. 託兒所及幼兒中心

指從事兒童托管護理服務的私營機構,包括孤兒院、兒童 援助中心及幼兒活動中心。

#### 5. 護養院

指《私營醫療機構條例》第 633 章中的附表護養院及根據《安老院條例》第 459 章領有牌照的護養院。

## 6. 私家醫院

指根據《私營醫療機構條例》第 633 章領有牌照的私家 醫院。

## 7. 復康機構

指私營展能中心、私營展能中心暨院舍、私營精神病康復者展能中心、私營殘疾人士院舍、私營嚴重殘疾人士護理宿舍、私營肢體傷殘人士宿舍及私營中途宿舍。

## 8. 自僱人士/僱主

自僱人士指為自己工作,而不是以僱員身分受僱的人。如 果你是獨資經營者,又或是合夥生意的合夥人,也是自僱 人士。

僱主是指按訂立僱員合約以僱用另一人作為其僱員的人。

## 9. 護理/助產學專業的基本資格

指護理/助產學專業的最低入職資格。如同時具備護理及助產士專業的基本資格,請列明你在這些基本資格中較早 獲得的最低入職資格。

#### 10. 額外訓練

指除基本資格外另從認可機構獲得的相關醫療衞生訓練。只頒發聽講/訓練證書的內部培訓或短期課程不應視 為額外訓練。

如對這次調查或這份問卷有任何查詢,請致電 2961 8566 與衞生署醫療衞生服務人力組職員 聯絡。